

Lead Coach, Women's Artistic Gymnastics (WAG)

Te Rapa, Waikato • Full time • \$27 – \$33 per hour

Applications close: Monday, 12 October 2026

About the Role

Lead. Develop. Inspire.

Hamilton City Gymnastics is looking for an experienced coach to take the next step into programme leadership as our Lead Coach, Women's Artistic Gymnastics (WAG).

This is a hands-on leadership role for a coach who wants to shape more than individual training sessions. You will take ownership of the day-to-day development of the WAG programme, support athletes to reach their potential, develop the coaches around you and help build a positive, consistent coaching culture.

You will work closely with our Competitive Programme Manager and other programme leads.

As WAG Lead Coach, you will be responsible for the day-to-day design, delivery and development of the WAG programme across development and competitive levels. You will provide technical direction, support athlete progression, lead your coaching team and be a key point of contact for athletes and families. You will also contribute to the wider competitive programme, working alongside the Competitive Programme Manager and other Lead Coaches to create a consistent and positive member experience across HCG.

You will lead the technical and day-to-day direction of the WAG programme, supporting athlete development from foundational competitive levels through to higher-level gymnastics, while developing a capable and connected coaching team.

What You'll Be Responsible For

- Lead the design and delivery of the WAG programme across development and competitive levels
- Develop and implement structured annual and seasonal training frameworks aligned with Gymnastics NZ standards and HCG's competitive strategy
- Provide technical leadership across training, skill development and competition preparation
- Support athlete progression through appropriate goal-setting, skill development and regular review
- Monitor athlete progress, wellbeing and development, and communicate clearly with athletes and parents
- Provide hands-on coaching, spotting, technical correction and support within the gym
- Lead and support the coaches within your programme, helping build capability, confidence and consistency
- Work with the Competitive Programme Manager on coach allocation, rostering and development priorities
- Contribute to coach observations, feedback and ongoing professional development

- Manage day-to-day programme requirements, including group allocations, rostering and programme logistics
- Attend competitions, events and relevant programme activities to support athletes and coaches
- Act as the main point of contact for athletes and parents regarding day-to-day programme matters
- Work collaboratively with the MAG, WAG and other competitive programme leads to support a connected HCG competitive programme
- Contribute to ongoing programme planning, review and improvement

The balance of coaching, coach development, programme leadership and administration will flex according to athlete numbers, programme needs, staffing capacity and the time of year.

About You

We are looking for an experienced coach who combines strong technical knowledge with the ability to lead people and build a positive programme culture. You will ideally have:

- A minimum World Gymnastics Level 1 coaching qualification, or Gymnastics NZ equivalent
- Proven experience coaching competitive WAG athletes
- Strong technical knowledge and practical coaching expertise
- Confidence spotting, shaping and providing technical correction
- Experience supporting or leading other coaches
- A genuine interest in developing coaches as well as athletes
- Strong communication skills with athletes, parents and coaching teams
- An organised and proactive approach to athlete tracking, planning and reviews
- The confidence to take ownership while working collaboratively within a wider team
- A positive, athlete-centred approach to coaching and leadership
- Current First Aid certification, or willingness to obtain
- Ability to meet HCG's Police Vetting and child safeguarding requirements

Most importantly, you will be someone who cares about doing things well, enjoys working with people and wants to contribute to the continued growth of gymnastics at HCG.

About HCG

Hamilton City Gymnastics is a community-focused gymnastics club with pathways across MAG, WAG, Trampoline and Aerobics, alongside our Gymnastics for All programmes. We are serious about developing athletes and coaches, while creating an environment where people enjoy being part of gymnastics and can progress at their own level.

Our competitive programmes are supported by a wider team structure, with the Competitive Programme Manager providing overarching operational connection across the competitive codes, while our Lead Coaches provide the technical leadership and identity of their individual programmes.

How to Apply

Please apply via SEEK, or for a copy of the full Position Description or an informal conversation about the role, contact Zara Henderson, Centre Manager at manager@hamcitygym.co.nz.

View and apply on SEEK: <https://nz.seek.com/Hamilton-City-Gymnastics-jobs/at-this-company?jobId=94539436&type=standard>

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