

# GNZ INTERNATIONAL TOUR ATHLETE AGREEMENT

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Please read this agreement thoroughly. The athlete / legal guardian of athlete under 18 years is required to acknowledge they have read and agree to the terms of this agreement by checking the box allocated in the GNZ Intention to Travel (ITT) form.

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## 1. Safety and Eligibility

- a. You must have a clear police check (if over 18) and a Gymnastics NZ integrity check (no serious misconduct or ongoing investigations with either GNZ or the Sport integrity Commission).
  - b. You must disclose any health concerns that would impact your ability to perform to the level of your selection prior to tour departure to GNZ tours@gymnasticsnz.com.
  - c. If any check is not satisfactory, GNZ can withdraw this agreement or end it immediately.
  - d. You must have completed an Intention to Travel Form.
  - e. For relevant World Gymnastics events you must have an up to date World Gymnastics license.
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## 2. Your Role and Conduct

- a. You agree to follow all GNZ rules, codes, and policies.
  - b. You must act professionally, ethically, and respectfully at all times.
  - c. You must follow all instructions from tour officials and positively contribute to the team environment while on tour.
  - d. You must stay in the team accommodation unless GNZ agrees otherwise.
  - e. You must not do anything that could bring yourself, GNZ, or the team into disrepute.
  - f. You must have paid all tour invoices sent prior to the tour departure. Note there may be costs invoiced after the tours completion. All invoices must be paid by the due date.
  - g. You agree to the rules and regulations in accordance with the Gymnastics NZ International Tours Manual and its appendices.
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## 3. 4. GNZ's Responsibilities

- a. GNZ will arrange your travel, accommodation, and travel insurance.
  - b. GNZ will inform you of the expected costs, and any changes in a timely manner.
  - c. GNZ will provide you the ability to purchase team uniform and inform you about event arrangements.
  - d. GNZ will support you with media, sponsorship, and public relations matters.
  - e. GNZ will support the appointment of tour officials.
  - f. GNZ will liaise with the event organising committee and ensure all relevant entries are processed, and information shared in a timely manner.
  - g. GNZ will ensure there are safeguarding measures in place for the tour.
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## 4. 5. Media and Social Media

- a. You must get written approval from GNZ before making public statements about the event, or GNZ.
  - b. Direct all media requests to the GNZ Tours team.
  - c. Do not make negative public comments about the team, GNZ, or the event.
  - d. Do not suggest that any third party is a sponsor unless approved by GNZ.
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## 5. Sponsorship and Uniform

- a. Only wear the team uniform as directed by GNZ.
- b. Do not alter, sell, or use the uniform for personal or third-party gain.

- c. Do not appear in media or promotions for personal sponsors while wearing the team uniform unless approved by GNZ.
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**6. Anti-Doping and Integrity**

- a. You must follow all anti-doping rules and match-fixing/betting policies of GNZ, World Gymnastics, and New Zealand law.
  - b. Report any suspicious activity to GNZ.
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**7. Confidentiality and Privacy**

- a. Keep all team and GNZ information confidential.
  - b. GNZ will collect and use your personal information only for event purposes and as required by law.
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**8. Health, Safety, and Wellbeing**

- a. GNZ will take steps to keep you safe, including appointing an athlete support person for your tour.
  - b. You must follow all health and safety rules and report any incidents or unsafe conditions to your Athlete Support Official, Tour Manager or GNZ immediately.
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**9. General**

- a. This agreement does not make you an employee of GNZ.
  - b. GNZ can end this agreement at any time with one week's notice, or immediately for serious breaches.
  - c. It is governed by New Zealand law.
  - d. Please note that should you withdraw after accepting your place on the tour for any reason other than extenuating circumstances, you will be charged the GNZ Administration fee together with any costs GNZ has incurred on your behalf and is unable to recover. Should the circumstances not be extenuating, Gymnastics NZ may impose an ineligibility penalty for future New Zealand team selection for up to a 12 month period (from the commencement date).
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**10. Minors**

- a. Parents / caregivers agree that if their child (under 18 years) is selected, they are able to travel without a parent or legal guardian as part of the delegation.
- b. Parents / caregivers agree that if their child (under 14 years at the time of tour departure) is selected, they must provide a personal self-funded chaperone to travel with them.

The athlete and athletes legal guardian of athlete under 18 years is required to acknowledge they have read and agree to the terms of this agreement by checking the box allocated in the GNZ Intention to Travel (ITT) form.

## **SCHEDULE 1**

### **GNZ POLICIES**

The Athlete acknowledges that they have read, and agree to comply with, the requirements outlined in the following GNZ Policies. All links included below.

- [Code of Behaviour](#)
- [Complaints Policy](#)
- [Safeguarding and Child Protection Policy](#)
- [Anti-Doping Regulations](#)
- [Anti-Match-Fixing and Sports Betting Policy](#)
- [International Tours Policy](#)
- [Selection Policy](#)