



# Position Description

---

<b>Position Title:</b>	Gymnastics Coach (WAG), Tri Star Gymnastics Club
<b>Reports to:</b>	Lead Coach (WAG), Tri Star Gymnastics Club
<b>Location:</b>	Auckland Regional Gymsports Centre, Keith Hay Park, Mt Roskill, Auckland

---

## **TRI STAR VISION – Growing gymnastics, Growing people, Growing champions**

Tri Star's vision is to develop gymnastics programmes and grow participation in recreational and sporting activities that meet community needs, giving every participant the opportunity to be the best that they can, and provide programmes for those with ambition to achieve regional, national and international honours.

### **POSITION OBJECTIVE**

- To assist with the development of the Tri Star WAG Competitive Elementary programme and it's athletes, to enable our athletes to realise their individual potential.

### **SKILLS REQUIRED**

- Minimum of Elementary WAG level gymnastics coaching qualification (or working towards)
- Season and session planning experience.
- Ability to work unsupervised, self-motivated, positive attitude, self-confident, with the maturity to share the vision.
- Adaptable - can adopt a best practice approach to coaching to suit the Tri Star and New Zealand gymnastics environment.
- Able to work collaboratively with the Tri Star team of coaches.
- Relationship management skills and a customer service focus.
- Basic IT skills (word, excel, email).

### **ROLES AND RESPONSIBILITIES**

To ensure the club's goals are met, the Gymnastics Coach (WAG) will fulfil the following duties:

#### **Coaching**

- To coach approximately 6 hours / week across 2 days (Afternoons) in our Competitive WAG Programme
- To assist athletes in competition / training camps as required (includes weekend work)
- To assist the selection of athletes into the WAG programme and conduct ongoing testing / monitoring of athletes in the WAG programme.

#### **Planning**

- To assist with the implementation of WAG programme development plans in conjunction with WAG Lead Coach and WAG Assistant lead coach.
- To contribute to the formation and delivery of the competitive programme calendar

### **Club Culture**

- Participate in and encourage all WAG events and programme initiatives.
- Be responsible for the training, conduct, safety and discipline of gymnasts at all times when they are under your supervision.
- Coach all athletes fairly, using positive reinforcement.
- Know, promote and adhere to all club rules, policies and values.

### **Administration**

- Attend relevant staff meetings and staff development days when possible.
- Attend appropriate events to maintain coaching qualifications and ensure relevant ongoing professional development.
- Attend on-the-job safety, skills and development training as required from time to time.
- Be familiar with the correct Health and Safety (e.g. first aid) procedures and comply with reporting requirements.
- Ensure equipment is checked regularly, particularly prior to use and comply with equipment safety reporting requirements.
- Assist with events at the club where appropriate.
- To provide cleaning and clean up direction to WAG groups at end of training.

### **Customer Service**

- To build long term positive relationships with members (athletes) parents of members, staff and other key stakeholders of the club.
- To work as directed by the Lead Coach (WAG).

### **General Info**

- This is a part time role with a ideal start date March/April 2026 Start date. Days and times are to be determined based on group training needs and availability of successful candidate.
- When required to work at Events and Competitions and this work falls outside their normal working hours the coach is entitled to be paid as per the Tri Star policy.

To apply for this role, please send a CV and Cover letter to our competition manager at [paul.fischetti@tristar.org.nz](mailto:paul.fischetti@tristar.org.nz).

Applications close 15<sup>th</sup> March 2026 or once the position has been filled.