

Gymnastics New Zealand (GNZ) Events Review Terms of Reference

Updated: June 2025

1. Purpose

To undertake a comprehensive review of event opportunities, both recreational and competitive, across GNZ's participation pathways. The review will identify opportunities to enhance alignment with GNZ's strategic priorities and pathways, support growth in participation, and strengthen member retention.

2. Review Priorities

The review will focus on the following priorities:

- Ensure alignment of event offerings with GNZ's strategic priorities.
- Align event opportunities and formats with GNZ's four participation pathways.
- Identify ways to add value to the events calendar to stimulate growth and retention.
- Address recommendations from the independent review, ensuring consistency with the four pathways and the Balance is Better principles.

3. Key Considerations

The review will consider the following aspects:

- Qualification and eligibility frameworks.
- Volume and frequency of events within each pathway.
- Age and stage appropriateness.
- Length and timing of the competitive season.
- Alignment with the international calendar and performance squad commitments.
- GNZ's capacity for event delivery.
- Club-level event delivery capability and support needs.
- Schools Gymnastics programme integration.
- Health and safety requirements and compliance.
- Resourcing needs (financial, human, facility-based).

4. 2025 Review Outputs

The review will deliver the following tangible outputs in 2025:

- a) **Event Season Framework**
A recommended season framework for each GNZ pathway, detailing eligibility (including minimum age), qualification requirements, timing, and season length. *(Note: National Championship date changes are excluded.)*
- b) **Gap Analysis and Opportunities**
An analysis identifying region-specific gaps in event opportunities for each pathway, including schools, with clear recommendations for development.
- c) **Competition Format**
Key competition format considerations for each pathway, aligned with age and stage needs, GNZ pathway priorities, relevant training guidelines, and Balance is Better principles.
- d) **Resourcing Review**
Identification of resourcing barriers (financial, personnel, facilities) impacting event delivery and growth, along with practical recommendations to strengthen capacity and capability.
- e) **Implementation Timeline**
A clear timeline and action plan for rolling out the review's recommendations.

5. Future Deliverables

Following the review, GNZ will progress the following outputs:

- Develop a GNZ Events Development Strategy.
- Create a Health & Safety checklist for clubs delivering GNZ-endorsed or club-run events within each pathway.
- Develop event delivery guidelines tailored to each pathway.
- Adjust competitive calendars and season structures in line with review findings.
- Support clubs to deliver new or enhanced events where gaps have been identified.
- Update GNZ's own event delivery approach based on review outcomes.
- Develop a Schools Gymnastics competitive programme.
- Provide a detailed implementation timeline for all post-review actions.

6. Stakeholder Consultation

The review will involve extensive consultation with:

- GNZ staff and operational teams.
- Technical Committees and the GfA Sport Development Committee.
- GNZ Athlete Council.
- Club administrators/managers, finance leads, and event managers.
- Sport NZ.
- Relevant other sports or international federations demonstrating good practice.

7. Project Phases and Timeline

Phase	Key Activities
Q1 - Q2 2025	Finalise Terms of Reference, develop and circulate community survey, initiate gap analysis. Complete consultation process; analyse feedback; identify key themes and priority actions.
Q3 2025	Develop detailed outputs and recommendations.
Q4 2025 / Early 2026	Present final outputs to the GNZ Board; share outcomes with the gymnastics community.

8. Governance and Oversight

The review will be overseen by GNZ senior leadership and relevant Board members to ensure alignment with GNZ's strategic direction and to facilitate timely implementation of approved recommendations.