

POSITION DESCRIPTION



Job Title:	Senior Coach	Position Type:	Full time
Locations:	Turn and Gymnastic Circle	Travel Required:	Occasionally

Job Description

ROLE AND RESPONSIBILITIES

The role of Senior Coach has these primary objectives to support the ongoing growth, club health, and future development of Turn and Gymnastic Circle as an Incorporated Society:

- Develop, plan, and deliver high quality gymsport programmes to enable an inclusive environment where our athletes learn new skills, grow in confidence, and achieve their full gymnastics potential via multiple gymsport pathways. This includes our general gymnastics programmes, recreation competition programmes, tricksters (parkour) and tumbling programmes. We also run classes during school hours for a number of schools or associations.
- Develop, plan and deliver our holiday programmes each school holidays.
- Mentor coaches and volunteers to ensure that there is a consistently high standard of delivery across our programmes. This includes understanding the motivation that drives each coach and ensuring that their needs are met (may include but not limited to, community connection, building career skills, having fun, and giving back after their own gymnastic experience).
- Support our WAG programme with coaching our STEPs programme within our senior STEPs levels. Equivalent experience of international competitive programmes will be considered.
- Maintaining the health, safety and wellbeing of our coaches and gymnasts in accordance with the HSWA Act 2015, and escalating to the club president all member protection concern

Other secondary objectives for the role of Senior Coach may include:

1. Event technical director for club hosted competitions.
2. Customer service for parents as required in relation to their child’s progress in gymnastics.
3. Seeking resolution to complaints as the appropriate point of contact for complaints and escalating these to the club president when required.
4. Supporting the leadership team at Turn and Gymnastic Circle to enable a united approach that reflects the club’s overall vision and values

KEY PERFORMANCE INDICATORS

The following areas are how success is measured in relation to performance in the Senior Coach role:

- Maintaining a lost retention rate of 6% or less as a lag indicator of recreation programme quality
- Ensuring growth membership targets are met each term as a lead indicator of progress
- Progressing coaches through all stages of development from assisting a coach leading a group through to leading a group of gymnasts on each apparatus station in the programme
- Co-ordinating coach education training schedule and ensuring that our coaches are progressing on the Gymnastics NZ education pathways

A performance review will be conducted with the Senior Coach biannually by the club Presidents and Gymnastics NZ Relationship Manager. Ongoing feedback will be provided by measurement of these targets at the regular operations meeting.

ADDITIONAL NOTES



From time to time, there are additional duties required by the club. These are agreed with the club president and remunerated accordingly.

Reviewed By:	Turn and Gymnastic Circle Committee	Date:	12 July 2022
Approved By:	Turn and Gymnastic Circle Committee	Date:	12 July 2022
Last Updated By:	Emma Brookes	Date/Time:	18 July 2022