



## Part Time MAG / Full Time Coach Positions: MAG, WAG,

WAGS is looking for an enthusiastic experienced MAG competitive gymnastic coach to join our team who could also fill several coaching roles across many programmes.

WAGS has a small MAG competitive program that needs a Head Coach to lead and deliver a quality classes that are challenging and fun.

A full time coaching role will also include roles in our WAG, Play Gym and Recreational Gymnastics and adult programmes along with some administration hours.

WAGS provides a variety of gymnastics programs to the local and wider community. Our family friendly culture ensures a positive experience for everyone who comes to WAGS. Learning and achieving gymnastic and life skills in a safe and fun environment. We are fortunate to have a large well equipped gym and a membership of around 520.

Based at the Trigg Sports Arena Stadium in Whangarei. The winterless north!

Remuneration and hours will depend on applicant's current experience and qualifications

Hours will include weekend work (Saturdays) and also travelling away to competitions in competition season.

## Job Description: MAG Lead Coach

<b>Job Summary</b>	To coach be responsible for the planning and coordination of the MAG competitive programme. This includes all levels from recreation through to the highest competitive level. Support WAG programme with spotting and other coaching as needed Assistant coaching roles in pre-school, recreation and WAG programmes
<b>Hours</b>	33 per week
<b>Pay Scale</b>	\$45,000 - \$55,000

### Responsibilities

#### Coaching

- Provide hands-on coaching during training sessions and competitions, demonstrating proper techniques and offering feedback for improvement to gymnasts.
- Plan and structure practices to optimise skill development, conditioning, and routine execution.
- Adapt coaching techniques to accommodate individual learning styles and skill levels.
- Plan and coach MAG classes in a safe and professional manner.

- Be familiar with the NZ MAG competitive programme
- Travel away to competitions at weekends as coach (and judge if possible) with MAG gymnasts as needed
- Assist recreation coaches with the boys' recreation class to ensure correct coaching techniques of gymnast development is occurring.
- Recruit and select athletes for the appropriate competitive classes through assessments and evaluations.
- Support WAG programme with spotting and coaching support as needed
- Coach pre-school programme as needed
- Coach schools and recreation programmes, including adult classes as required
- Support at WAGS events as needed

#### **Athlete Development:**

- Develop and implement a comprehensive training program that aligns with Gymnastics New Zealand standards and competitive guidelines.
- Foster athletes' physical, mental, and emotional growth, focusing on both skill advancement and overall well-being.

#### **Class Management and planning:**

- Cultivate a cohesive and supportive team culture that emphasises teamwork, respect, and sportsmanship.
- Planning and implantation of yearly, term plans and goal setting for all MAG classes.
- Produce written session plans and resources for use if absent

#### **Parent and Athlete Relations:**

- Maintain open communication with athletes and their parents, addressing concerns, providing progress updates, and offering support.
- Organise meetings or informational sessions to keep parents informed about programme goals, training plans, and competition schedules.

#### **Health and Safety:**

- Ensure a safe and well-maintained training environment by adhering to safety protocols and reporting any maintenance issues.
- Oversee the availability and proper usage of gymnastics equipment during training sessions.
- Be responsible for the athletes safety and welfare in the class set up and tidy up equipment ensuring the area is safe in preparation for each class as required
- Adhere to the safety rules of the gym: Pit and trampoline rules
- Fill accident / near miss reports in the event of an injury. Inform parent of injured child.
- Comply to all WAGS and Worksafe NZ health and safety policies.

#### **Administrative Duties:**

- Liaise with office administrator re class sizes, rolls, times and days.
- Fill in attendance rolls.

**Qualifications:**

GNZ Senior MAG coach (Level 7-10) or equivalent preferred

Previous experience (5+ years) coaching senior level competitive men's gymnastics

In-depth knowledge of gymnastics techniques, skills progression, and competition regulations.

Strong leadership, communication, and interpersonal skills.

Ability to motivate and inspire athletes, fostering a positive and growth-oriented mindset.

First Aid.

Organisational skills to manage practice schedules, competitions, and administrative tasks.

Start date: **As soon as possible.**

**The successful applicant will have the following skills and attributes**

- Have previous experience with MAG competitive program up to Senior Level
- MAG -prefer to have a Gymnastics Coaching Qualification – minimum NZ Elementary or Junior MAG Coach Level
- Have experience coaching WAG (spotting etc)
- Have a passion for gymnastics and enjoy working with children of all ages and abilities (including special needs)
- Have a positive personality and energy
- A caring and supportive nature.
- Ability to fit into a team and work well with others.
- Have experience in working and communicating with children across a wide range of ages.
- Experience with mentoring of junior coaches
- Excellent communication skills and understanding of the need for confidentiality
- Be computer literate and able to use excel and word for administration tasks
- Be honest and reliable.
- Be proactive in continuing to learn and grow as a gymnastics coach.
- Flexible and adaptive to change
- Self-motivated and good time management
- Professional and reliable
- Preferably have a current First Aid Certificate
- Be a New Zealand resident or have a NZ work visa
- Speak English fluently

If you are interested, please send your resume and covering letter outlining your relevant experience and skills to Vicki Macdonald via email to [manager@wags.org.nz](mailto:manager@wags.org.nz) by 16<sup>th</sup> of November.

