



Gymnastics New Zealand Annual General Meeting 2023 - Minutes

DATE	Wednesday 14 th June 2023
VENUE	Electronically Via Zoom
ATTENDEES	<p>GNZ Board Members Quinton Hall, Mark Figgitt, Louise Chapman, Emma Brookes, Angela Walker Subramaniam, Bruce Horwood, Pete Elderkin,</p> <p>Life Members Michele Hawke, Marie Stechman, Avril Enslow, Mark Jujnovich TC Members Michelle Woolf, Gareth Brettell, Keita McComb, Maree Calder GNZ Staff Andrea Nelson, Penny Metcalfe, Amy Booth, Belinda Randall, Rachel Murphy, Ty Evans, Christine Reed, Jacqui McCann, Jenny Jujnovich</p> <p>Club Delegates/Representatives/Observers Adele Jarraud, Adrian McMillan, Alana Costley, Amy Armer, Anna Grant, Annette Cox, Avesh Vather, Barbara CSG, Brent O’Meagher, Bruce Pulman, Catherine Checkley Hogg, Charlotte, Corina Tomlinson, Danielle Kirsopp, David Phillips, Denis Mowbray, Erin Johnson, Erin McKenna, Fig, Francie Morrow, Holly, Howick Coach, Jackie, Jaime Pavlicevic, Jo Burgess, Karen Fitzgerald, Kate, Kate Dawson, Kay Glass, Kelvin Russell, Kendra Neaves, Kim (Manawatu), Kylie Robson, Levin Gymnastics Club, Lori Potts, Lou Beer, Louise, Maureen Kaitaia, Mel McFarlane, Merv Clayton, Nicola(Franklin), Miranda Hennebry, Monique Gapes, Nicola Moy, Pam Walters, Rachel Henare, Ranan Feit, Ryan Jones, Sally, Sandy Rasmussen, Sarah, Shelby, Craig Buckley , Luke Dobney, Vicki MacDonald, Vicky Lumsden.</p>
MINUTE TAKER	Penny Metcalfe
APOLOGIES	Annabel French, Sheryl Plew, Rod Bannister, Joy Kitto, Debbie Simpson, Avril Enslow

AGM Apologies

Apologies were called from the floor.

DISCUSSION

In Memoriam

A moments silence was held in remembrance of Dr Warwick Darcey and Paul Mikkelson (see their tributes in the Annual Report)

Bruce Horwood, President of Invercargill Gymnastic Club (IGC) acknowledged the passing of Colin McMullien who died in June 2022.

A founding member of the Invercargill Gymnastics Club, Colin was a huge part of gymnastics for many years - as a gymnast, coach and judge. Colin was a life-member of IGC and instrumental in creating the foam pit. Colin would be proud of the club today, with the successes over the past 12 months and with the National Championships coming to Invercargill. It is thanks to Colin, amongst others, that the club punches above its weight and its members and supporters are proud to be part of the Invercargill and Southland gymnastics family.

DISCUSSION Adoption of Minutes of 2022 Annual General Meeting

Motion

THAT the Minutes of the 2022 Annual General Meeting be received, approved, and adopted.

Moved – Quinton Hall

Seconded – Mel McFarlane

Motion carried

DISCUSSION Presentation of the Chair’s Report (refer 2022 Annual Report)

Quinton Hall – Chair Gymnastics New Zealand

Taken as read – Questions/comments.

Welcome and thank you to everyone who has contributed their time, effort and energy over the last year as our sport continued to deliver outstanding experiences for our participants.

I would like to extend a warm welcome and acknowledge our new CEO Andrea, and congratulate her on her Kings Birthday honours, being made a Member of the New Zealand Order of Merit for services to sport.

A major highlight of the year came with the crowning of our world champions Dylan Schmidt (trampoline) Bronwyn Dibb (double-mini trampoline) and Gabrielle Salmon (Down Syndrome Rhythmic World Championships).

The independent Steering Committee chaired by Sally McKechnie continues to drive positive cultural change to ensure athlete wellbeing is at the heart of everything we do. As we enter a period of significant momentum implementing the recommendations contained in the Shaping the Future of Gymnastics in Aotearoa work plan, I’d like to acknowledge Sally and the Steering Committee for their mahi.

2022 saw the departure of long serving GNZ staff, CEO Tony Compier stepped down in December after 8 years and Margaret Wilton after 14 years of dedicated service to GNZ. Thank to you both and we wish them well for the future.

Thanks to the Board for their dedication throughout the year and we wish Mark Figgitt and Lisa De Coek our best wishes as they step down and take on new endeavours.

GNZ is always appreciative of the support from Sport NZ. We are grateful for the strengthening of our relationship and their continued backing.

A special mention must go to the New Zealand Community Trust for their ongoing support of our Regional Relationship Managers network. This team supports our clubs in their local communities - and the value of this has again been evident throughout 2022.

CEO Address

Andrea Nelson - Gymnastics New Zealand

Thank you Quinton, and to everyone that I have met and talked to over the past five months. Thanks to those that came to the recent online hui regarding the new strategy and how the workplan will integrate into this. I am appreciative of your feedback received via the hui and/or via email.

I acknowledge that meeting through the digital world has its place, however an opportunity to engage face to face and being together is invaluable and I would like to let you know we are considering a conference later in the year for you to engage in strategy, safeguarding, and shaping gymnastics. Thank you to all of you who have welcomed me so warmly and I look forward to the remainder of year.

Motion

THAT the Chair's Report for the year ending 31 December 2022 be accepted.

Moved – Quinton Hall

Seconded – Bruce Horwood

Motion Carried

DISCUSSION

Presentation of Audited Annual Financial Report for year ending December 31, 2022

Amy Booth – Financial Operations Manager

2022 Financial Result

For the purpose of reading the financials in the Annual Report, the following should also be noted with regards to complying with the PBE reporting standards:

Statement of Comprehensive Revenue and Expense:

The net deficit for 2022 is \$183k

Total revenue for GNZ increased by \$692k over the 2021 year. This is made up of two parts.

Exchange transactions (trading) – this revenue had contributing factors -

- Membership fees
- Tours and events
- Education and courses
- Merchandise sales
- Pac Rim Equipment sales
- Sponsorship

Non-exchange items (subsidies, funding, grants)

- Grants

- Other
- Wage subsidy

Expenses

Increases seen with employee costs, higher tour and events costs, higher administrative expenses (legal, computing, insurance and freight)

Balance sheet

Total assets have increased 9% (\$60k) from 2021 with higher debtors and prepaid tour costs partly offset by decreased inventories, software assets and cash.

Current liabilities increased by 35% (due to grants and tour costs) This increase in liabilities has led to a reduction in net assets and equity at the end of the year.

Motion

THAT the Audited Annual Financial Report and accounts for the year ending 31 December 2022 be accepted.

Moved – Quinton Hall

Seconded – Danielle Kirsopp

Motion Carried

DISCUSSION

Appointment of Auditor

Motion

THAT BDO - Tauranga be appointed as GNZ auditors for the financial year ending 31 December 2023.

Moved – Quinton Hall

Seconded – Kelvin Russell

Motion Carried

DISCUSSION

Election of Gymnastics NZ Board Members

Elected Positions

The Gymnastics NZ Board comprises a total of seven members (four elected and three appointed members).

This year there are **two** vacancies for Elected Board Member positions on the Gymnastics NZ Board.

Three valid nominations were received for the two vacant positions.

As required by 15.5 d, e & f, of the Constitution, the Board Appointments Panel has met to facilitate the review of the three nominations. In completing this review, the BAP are recommending the two nominations for election to the two (2) vacant positions.

Refer to Memo from June 7 - In compliance with the GymSports NZ Constitution, Section 15.5 Elected Board Members, 15.5 g; 17.16; and 17.17 d, 17.7d, a voting process for registered clubs was provided on June 7, votes closed on June 14th. Received votes were counted, scrutineered, and audited by BDO Tauranga and Anthony Harper Lawyers.

Affirmation

THAT both Emma Brookes and Pete Elderkin are appointed as Elected Board members. Congratulations to both candidates and we welcome them to the board.

Appointed Positions

The Gymnastics NZ Board comprises a total of 7 members (4 elected and 3 appointed members).

This year there are two vacancies for Appointed Board Member positions on the Gymnastics NZ Board.

The Board Appointments Panel have reached their decision regarding the Appointed Board Member positions with Quinton Hall and Sally McKechnie successfully appointed.

Congratulations to both candidates and we welcome them to the board.

DISCUSSION

General Business

Quinton introduced Marie Stechman, Chair of the Honours Committee for the recommendation of four nominations and one previous award to be officially entered into the records.

On behalf of the Honours Committee (Marie Stechman, Tracey Redhead, Tony Quirk, Mike Ranger, Mark Jujnovich). Marie presented the following awards:

In 2004 the GNZ Board awarded a Meritorious Award to Tas Evans in appreciation of her national service to Gymnastics New Zealand. The presentation of this Award was not processed in accordance with the GNZ Regulations and presented to the AGM for approval. Therefore, the Award has not been recorded officially in the GNZ Minutes or the Honours Committee Records.

On behalf of the GNZ Board, the Honours Committee recommends to this AGM that the 2004 Meritorious Award to TAS EVANS be recognised and recorded as such, and I would ask you to so move.

Motion

THAT Tas Evans is recognised for receiving a Meritorious Award in 2004

Moved – Marie Stechman

Seconded – David Phillips

Motion Carried

Marie read a citation for Dylan Schmidt to receive a National Service Award.

Motion

THAT Dylan Schmidt receives a National Service Award

Moved – Marie Stechman

Seconded – Maree Calder

Motion Carried

Marie read a citation for Keita McComb to receive a Meritorious Award.

Motion

THAT Keita McComb receives a Meritorious Award

Moved – Marie Stechman

Seconded – Michele Hawke

Motion Carried

Marie read a citation for Misha Koudinov to receive a Meritorious Award

Motion

THAT Misha Koudinov receives a Meritorious Award

Moved – Marie Stechman

Seconded – Danielle Kirsopp

Motion Carried

Marie read a citation for Gareth Brettell to receive a Life Membership Award

Motion

THAT Gareth Brettell receives a Life Membership

Moved – Marie Stechman

Seconded – Adele Jarraud

Motion Carried

Thank you all very much.

The Chair of the Board thanked Marie and the Honours Committee on behalf of the community for the preparation into researching the nominations and writing the citations.

DISCUSSION

General Business

Andrea spoke to the query about GNZ transgender policy and advice for clubs.

- Gymnastics NZ will be developing a policy for transgender inclusion.
- In the meantime Sport NZ has produced a set of guiding principles for the inclusion of transgender people in the community sport
- Key point from this is *“Every New Zealander has the right to participate in Sport and to be treated with respect, empathy and positive regard. Transgender people can take part in sports in the gender they identify with.”*
- While the policy is being developed, the overarching principle for community sport (all of gymnastics delivery in Aotearoa excluding international pathways) highlights inclusion as a priority.
- GNZ policy will cover community sport and international competition.
- The international component will also be directed by FIG and IOC regulations.

Quinton Hall thanked everyone for attending and giving up their time to be here.

Meeting Closed: 8.30pm