High Performance Pathway



Contents

- 1. What is High Performance?
- 2. Definitions
- 3. The High Performance Pathway- Why?
- 4. The Pathway
- 5. Classification of Athletes
- 6. Athlete Funding
- 7. Athlete Funding Framework
- 8. Application Process & Timeline
- 9. Coaches and Judges





What is High Performance?

- High performance (HP) refers to the pinnacle of international sporting achievement. It is a culture of excellence and dedication that drives continuous improvement towards achieving a medal at the highest international standard.
- The highest international standard for high performance is The Olympic Games and World Championships
- High performance exists at the open international level only.
- High performance is achieved by a very small number of athletes in New Zealand.



High Performance Definitions

High Performance Athlete

 An athlete who has achieved a top 16 finish (Olympic) or a podium finish (non-Olympic) at a pinnacle event

High Performance Coach

 Having competed at a HP level or having an athlete in the HP space does not automatically define a HP coach

Judge

Judges are classified as per the FIG Pathway



High Performance Definitions

High Performance Club

- GymSports NZ has not yet identified or recognised any gymnastics clubs in NZ as being a HP club
- Having HP athletes is not the sole measure of a HP Club

Tours

- Performance Tours = Athletes at this level will travel on these tours.
- Other NZ tours = participation tours
- Club Tours



Why a High Performance Pathway?

Clarity

- We are aware that there are different interpretations of the term 'high performance' within our community
- If we are going to create success in the performance space, then it is integral that everybody is on the same page
- Gymnastics NZ's role in the HP space should be clearly defined and understood

Transparency

- The performance standards need to be understood and made available for the community to access
- Clear targets for athletes and coaches
- A clear and transparent pathway allows for greater accountability in funding allocated and results achieved



Why a High Performance Pathway?

Strategy

- The community identified that leadership in the competitive pathways space is paramount
- High Performance Sport NZ
- NZ Olympic Committee
- Increase growth in the performance space nationwide

Financial

- It is members' expectations that any funding allocated to performance pathways is structured, consistent and transparent
- To provide a pathway to HPSNZ carding for athletes that is realistic and achievable
- Reward and further opportunities



The Pathway

Tier 1: HIGH
PERFORMANCE
(HP medal this
cycle)

Tier 2: PERFORMANCE

(HP medal *next* cycle)

Tier 3: TALENT DEVELOPMENT (Performance medal *this* cycle

Top 16 finish at a pinnacle event in the previous calendar year.

For e.g Olympic Games, World Championships

Podium finish at a pinnacle event in the previous calendar year; **OR**

Ranked top 3 in a non Pinnacle event year.

World Championships

Top 24 finish at a pinnacle event; OR

A **podium finish** at the Commonwealth Games or Youth Olympics; **OR**

Have finished in the **top 30%** of the field at 2 other performance events.

e.g World Cups, Universiade, Pacific Rim

Top 8 finish at a pinnacle event in the previous calendar year; **OR**

Ranked top 8 in a non-pinnacle event vear.

e.g World Championships

Top 30 finish at a pinnacle event; OR

A **top 8** finish at the Commonwealth Games or Youth Olympics; **OR**

Have finished in the **top 45%** of the field at 2 other performance events.

e.g World Cups, Universiade, Pacific Rim

Top 16 finish at a pinnacle event in the previous calendar year; **OR**

Ranked top 16 in a non pinnacle event year.

World Championships

EMERGING TALENT

(A phase for athletes who have demonstrated potential to achieve high performance results – this level is not athlete funded)

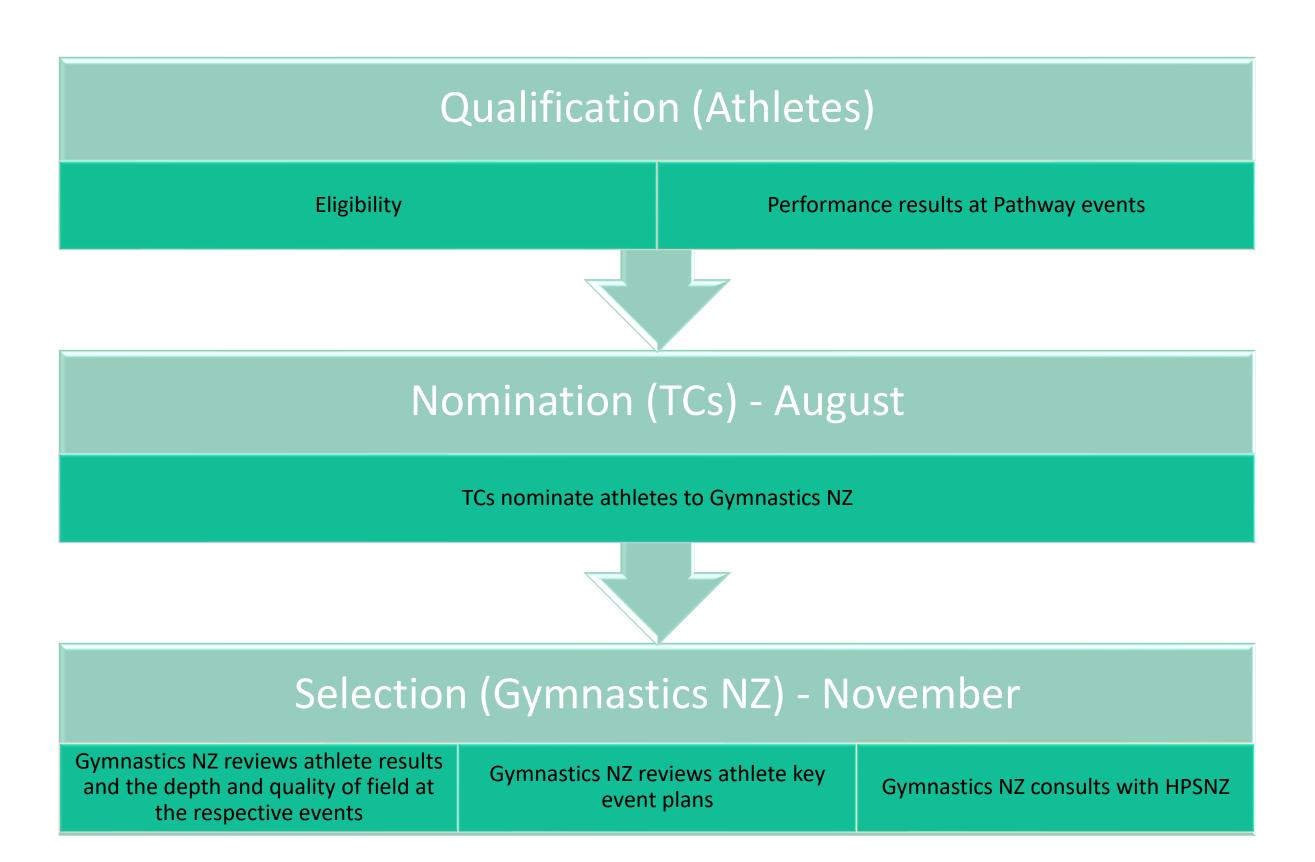
1st place finish at NZ Nationals; OR

Have finished in the **top 60%** of the field at 2 other performance or named events.

e.g Pacific Rim, Universiade

- •ANAC top 60%
- •Indos (Senior open only) top 60%

How do we classify Athletes?



Application Process & Timeline

1. Gymnastics NZ process

At the completion of eligible events,
 Gymnastics NZ reviews results.

2. Eligible Athletes Notified

Athletes & coaches meet with CEO



 Gymnastics NZ prepare agreements and athletes review them.

- 4. Agreements Signed
- Before end of year

Coaches and Judges

Coaches

- Athletes will qualify a Coach
 - Development & podium funding is coach specific
 - Lead in and pinnacle event funding is non-coach specific

Judges

 A judge will be eligible for funding for a pinnacle event for each code on the HP pathway

