



Gymnastics New Zealand Annual General Meeting 2022 - Minutes

DATE	Wednesday 11th May 2022
VENUE	Electronically Via Zoom
ATTENDEES	<p>GNZ Board Members Quinton Hall, Lisa De Coek, Mark Figgitt, Louise Chapman, Emma Brookes, Angela Walker Subramaniam</p> <p>Life Members Michele Hawke, Marie Stechman, Avril Enslow, Mark Jujnovich TC Members Michelle Woolf, GNZ Staff Tony Compier, Penny Metcalfe, Tania Nigh, Belinda Randall, Rachel Murphy, Tania Nigh, Christine Reed</p> <p>Club Delegates/Representatives/Observers Adele Jarraud, Adrain McMillian, Alan Piper, Anna Grant, Aleisha, Annette Cox, Barbara Price, Bernadette Hunt, Bob Gutsell, Brendon Mumford, Brent O’Meagher, Bruce Horwood, Camilla Cox, Cara Reid-Allnatt, Carol Henry, Charlotte Haigh, Clyde Rolston, Corina Tomlinson, David Phillips, Debbie Simpson, Diana Brett, Erin McKenna, Esther Fifita, Gabrielle Nielson, Gemma Stevenson, Grace Houghton, GJ Walker, Hannah Prout, Jaime Pavlicevic, Janet McLea, Jo Burgess, Jo Walker, Julie Dlaskova, Julie Jones, Kate Dawson, Kay Glass, Keita McComb, Kelly Precious, Kelvin-James Russell, Kieran Quinn, Kim Fenn, Lori Potts, Lou Beer, Mandy Buckley, Matt Clements, Megan Rensburg, Merv Clayton, Mike Thompson, Miranda Hennebry, Monique Gapes, Natasha Noble, Nicola Ludwig, Nikola Ballard, Paul Quickenden, Rachel Pomfrett, Rachel Henere, Richard Green, Robyn Daniel, Sandra Rasmussen, Sara Brown, Sarah Lawrence, Shirley Baker, Steph Lovelace, Stephanie Kerr, Tas Evans, Teresa Brownbridge, Vicki MacDonald, Andrew McCormick, Stuart Albrey</p>
MINUTE TAKER	Penny Metcalfe
APOLOGIES	Patria Hume, Haylee Ross, Monique Gapes

AGM Apologies

Apologies were called from the floor.

DISCUSSION In Memoriam

A moments silence was held in remembrance of Sasha Koudinov and Naomi Kingsland (see their tributes in the Annual Report) and also Warwick Darcey who passed away recently.

DISCUSSION Adoption of Minutes of 2021 Annual General Meeting*Motion*

THAT the Minutes of the 2021 Annual General Meeting be received, approved, and adopted.

Moved – Quinton Hall

Seconded – Sandy Rasmussen

Motion carried

DISCUSSION Presentation of the Chairperson's/CEO Report (refer 2021 Annual Report)**Quinton Hall and Tony Compier – Chair and CEO Gymnastics New Zealand**

Taken as read – Questions/comments.

Tony Compier: Kia Ora and welcome to everyone in this virtual environment. 2020 and 2021 felt like they merged together with the on-going Covid landscape. There was so much innovation by clubs in dealing with engagement of their members and keeping morale up. We were so lucky that in 2021 the competitive season went smoothly, culminating in a very successful National Championships.

Safeguarding and Child Protection has been taken up by clubs, and we are very complementary in the way in which clubs have embraced this with their mahi.

The Olympics was such an amazing highlight with Dylan Schmidt getting the trampolining bronze medal. It was such a great effort by him and also for the sport. Our other Olympians, Maddie Davidson and Misha Koudinov performed admirably.

The role of volunteers is never underestimated and should always be celebrated. We tip our hats to them and thank them for their tireless work. Michele Hawke has been one of our key volunteers and she was recognised for her outstanding contribution to gymnastics in the New Year's Honours list. Congratulations to you Michele along with other key volunteers that are mentioned in the annual report.

I am incredibly blessed with leading such a talented GNZ team. I would like to thank my staff and congratulate them on being so nimble and patient in navigating the Covid landscape.

Thanks to the community for all the hard work and all that you do in clubland.

Quinton Hall then spoke, acknowledging the work of David Howman with support from Lesley Nicol and Rachel Vickory in producing the Independent Review and the 50 recommendations. From there, there was a lot of background work in getting the terms of reference etc in place to then appoint the Steering Committee Appointments Panel (SCAP). We are grateful for the leadership of Dr Shane Collins who was the Chair and led a small group of very talented women in appointing firstly Sally McKechnie to the Chair of the Steering Committee (SC) and subsequently the rest of the SC towards the end of 2021. The SC have then been tasked in the last three months to take those recommendations, digest, discuss and produce a workplan. We are now in a position to face the challenge as a community working together to implement change and shape the future of gymnastics. Therefore, it is important that you all engage in the process going forward.

Quinton then acknowledged the outstanding contribution that Dr Denis Mowbray has given to gymnastics in a governance role over the last ten years. He stepped down from the Chair role in August and in December stepped away from the Board. He continues to work for the

sport of gymnastics being involved with Oceania Gymnastics Union and recently appointed to the FIG Council representing Oceania. We look forward to his continued support. We want to thank our funders and a special mention must always go to NZCT, who support our Regional Relationship Manager network. Thanks to Sport NZ not only for their usual funding, but for the additional support in funding and resource around the Independent Review.

Quinton acknowledged the hard work, mahi and passion of GNZ and particularly Tony, working tirelessly to overcome challenges and provide support across the organisation. With Denis's retirement, the Board Appointments Panel (BAP) appointed Angela Walker Subramaniam to the Board in late December.

Lastly Quinton acknowledged the Board and thanked them for their support and work over the past year. A special thanks to Pete Elderkin who has stepped down from the Board but will remain on the Audit and Risk Committee (ARC).

Motion

THAT the Chairperson's/CEO Report for the year ending 31 December 2021 be accepted.

Moved – Quinton Hall

Seconded – Bruce Horwood

Motion Carried

DISCUSSION

Presentation of Audited Annual Financial Report for year ending December 31, 2021

Lisa De Coek – Chair of the Audit & Risk Committee.

Quinton thanked Lisa, Pete Elderkin and Tatum Crisp for their work on the ARC. The ARC members are volunteers and we have really appreciated their efforts and expertise over the past year.

He also acknowledged Tania Nigh (GNZ Financial Manager) for the mahi on the EOFY reporting.

Lisa gave an overview of the year and referred to the 2021 Annual Report. The financial statements reflect the activity for the year and the major components that shape them are Covid-19. After successfully holding Nationals in July, Covid then disrupted the remainder of the year with national and regional lockdowns really impacting activity. Affiliated Membership numbers across the year were down 84% on 2019 levels, although slightly up on 2020 levels.

GNZ kept up its Covid response during 2021, keeping a firm control on spending and cash balances with ongoing cash flow modelling and risk mitigation.

Term 3 affiliation fees were discounted for clubs affected by lockdowns. For some, the inability to operate in term 4 as regional lockdowns continued was extremely challenging and they were only invoiced for their club membership affiliation.

2021 Financial Result

For the purpose of reading the financials in the Annual Report, the following should also be noted with regards to complying with the PBE reporting standards:

Statement of Comprehensive Revenue and Expense:

The net surplus for 2021 is \$136k versus a 2020 surplus of \$130k

Total revenue for GNZ increased by \$72k over the 2020 year. This is made up of two parts.

Exchange transactions (trading) – this revenue was up 24% from the level that it was achieved in 2020. Contributing factors -

- Covid

- Membership fees
- Tours
- Nationals

However, we are still only at 62% of 2019 levels which is concerning but a slight improvement on 2020.

Non-exchange items (subsidies, funding, grants)

- Grants revenue is down 22% but up 14% on 2019 levels. This was because of one-off grants that were given to support us through Covid.
- Wage subsidy - \$200K – this was of course against the reduction in revenue.

Expenses

- Expenses have increased over 2020 levels by \$63k, primarily due to the impact of costs associated to the independent review and set up of the steering committee of \$239k offset by savings in employee costs of \$133k and the one off reduction in costs of equipment sales.

Balance sheet

- Total assets are slightly down on 2020 with accounts receivable and inventories both down and cash balance up
- As a result of cost cutting and strong financial governance, we have increased our cash reserves to pre-covid levels in line with our cash reserves policy/target.

We are forecasting a deficit of \$264k for 2022. Key elements to that include a key assumption that membership fees will be at a similar level to 2021, a couple of vacant roles are expected to be filled in 2022 and the majority of the increased cost is to support the Steering Committee responding to and implementing the recommendations of the Independent Review. This will result in both a loss and depletion of cash reserves by \$230k.

Quinton thanked Lisa and opened the floor to questions –

There were a couple of questions in the chat function around the level of funding support GNZ receives from Sport NZ. This is community sport investment of \$250k annually. The money is tagged for each cycle, for example in this cycle one of the initiatives is around Coach development. Reporting is submitted each year on the outcomes of the initiatives. GNZ's lease of their office is currently contracted through to the end of 2023 and renewal of this will be considered at that time.

Motion

THAT the Audited Annual Financial Report and accounts for the year ending 31 December 2021 be accepted.

Moved – Quinton Hall
Seconded – Jo Walker

Motion Carried

DISCUSSION	Appointment of Auditor
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The Board has reviewed the auditors work and are happy to recommend RSM again.

MT - Will there be an increase in costs with changes to the standards?

LDC - There will be an increase in performance reporting stats. There will be additional costs, but it won't be significant. RSM were sustainably cheaper than everyone else after going to market. We will recommend in 2023 that there will be new auditor, but it is the right thing to do despite the increased cost.

Motion

THAT RSM be appointed as GNZ auditors for the financial year ending 31 December 2022.

Moved – Lisa De Coek

Seconded – Tas Evans

Motion Carried

DISCUSSION	Election of Gymnastics NZ Board Members
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Elected Positions

The Gymnastics NZ Board comprises a total of seven members (four elected and three appointed members).

This year there are **two** vacancies for Elected Board Member positions on the Gymnastics NZ Board.

Three valid nominations were received for the two vacant positions. However, one nomination has since withdrawn.

As required by 15.5 d, e & f, of the Constitution, the Board Appointments Panel has met to facilitate the review of the remaining two nominations. In completing this review, the BAP are recommending the two nominations for election to the two (2) vacant positions.

As stated in section 15.5 gi of the Constitution; this decrees that should the number of nominations equal the number of vacancies then these shall be declared elected by the Chairperson. As such no vote will be required.

Affirmation

THAT both Louise Chapman and Bruce Horwood are appointed as Elected Board members. Congratulations to both candidates and we welcome them to the board.

Mike Thompson asked if there is a risk of uncontested candidates. It is a real shame that not more candidates are being put forward. However, from their club's perspective they feel they are in good hands.

Appointed Positions

The Gymnastics NZ Board comprises a total of 7 members (4 elected and 3 appointed members).

This year there is one vacancy for Appointed Board Member position on the Gymnastics NZ Board.

The Board Appointments Panel has not yet advised of their decision regarding the Appointed Board Member position. They will advise GNZ no later than 7 June; following which a notice will be sent to members.

DISCUSSION**General Business**

Quinton introduced Marie Stechman, Chair of the Honours Committee for the recommendation of two nominations - Meritorious Award

On behalf of the Honours Committee (Marie Stechman, Tracey Redhead, Tony Quirk, Mike Ranger, Mark Jujnovich), Marie read a citation for **Michelle Woolf** to receive a Meritorious Award

Motion

THAT Michelle Woolf receives a Meritorious Award

Moved – Marie Stechman

Seconded – Michele Hawke

Motion Carried

Thank you all very much.

Marie read a citation for **Tas Evans** to receive a Meritorious Award

Motion

THAT Tas Evans receives a Meritorious Award.

Moved – Marie Stechman

Seconded – David Phillips

Motion Carried

The Chair of the Board thanked Marie and the Honours Committee on behalf of the organisation for the preparation into researching the nominations and writing the citations.

DISCUSSION**General Business**

Government Covid mandates and their impact on the gymnastics community – Gore & Districts Trampoline Club

Merv Clayton raised the issue of what the government mandates have done to communities and how it has divided people within communities, sport, and families and how tough it has been on children and their sport.

Comments –

Moving the National Championships back to October

WAGS, Fantastic, Aspiring Gymsports, South Canterbury Gymsports, Whanganui Boys & Girls Club

Quinton asked Vicki McDonald to open the discussion around Nationals date change. She stressed that it is the athletes that are suffering from such a busy, compact event season. Coaches are also under a lot of stress and it's very poor that we have not managed to get the date changed. She thought that the initial consultation process was very poor. She believes from her conversations with some of the community that the date of Nationals is stressing out everyone from club managers to coaches and gymnasts. She thinks gymnasts are being disadvantaged and unduly stressed.

Quinton replied in saying that the Board is hearing the community but from a timing perspective the independent review recommendations must be considered. We are committed to making the right decision and it must be made for the right reasons. The 2023 date will remain in July.

MT - Every year we have this discussion and most of our codes do not mind. I can see both sides of the issues.

SA - Personally I have been against the date change from the start. The WAG and MAG community that I'm involved with wants the change. I would like to see a clear framework laid out in a timely manner.

CB - We must acknowledge the amount of input our volunteers make as Tony mentioned earlier. Our club is totally volunteer based, and those volunteers need that Christmas holiday break.

HP- We are a tiny rural club who gets kudos from having National levels athletes. We are really struggling with burn-out and the amount of travel that we have to do with the squeeze in the event season.

Alan Piper suggested some thinking around the digital world, where we can pivot toward electronic competitions and perhaps have digital submissions at certain times of the year. Affordability is a real issue with cost of fuels and living rising. It would be nice as a sport to be leading in this type of innovation around judging and competitions.

Mike said judging by video for routines does exist, e.g in RG.

Michele Hawke spoke to the date change pointing to research that athletes need 8-9 months to prepare for a major event following a long break.

Camilla Cox also spoke and was for change and questioned whether the decision is around venue hire etc.

Tony explained that there is a lot of threads that go into organising a National Championship such as host town capability, funding, venue hire and agreements, accommodation, equipment, travel logistics etc. We have two dates being held in 2024 and a commitment to either date may be needed before the next AGM.

Quinton reiterated that the Board is committed to a robust discussion and process with all clubs, balancing that with recommendations from the SC workplan. The timing is really unfortunate with two years of Covid disrupting the latter half of year which was to be used for recreation and other types of events, camps etc and the National Club Challenge event. The Steering Committee appointment process took longer than expected and subsequent workplan and the threads that come from this is a major piece of work.

Mike responded that it is important that GNZ needs the opportunity to make a considered response and we wouldn't want the national governing body to rush such a decision.

Quinton Hall thanked everyone for attending and giving up their time to be here. Thank you very much and take care.

Meeting Closed: 8.45pm