



POSITION DESCRIPTION

Performance Advisor – Technical Committee

POSITION TITLE: Performance Advisor

PURPOSE The Performance Advisor will be responsible for the provision of guidance and advice on performance matters in accordance with the Technical Committee Terms of Reference and Regulations through the following actions

KEY

RESPONSIBILITIES

- Working in conjunction with Gymnastics NZ to identify and approve a schedule of events and tours for competitive participation each calendar year. This should be within an Olympic cycle framework, planning beyond 12 months setting event programmes to prioritise the recruitment, retention and development of athletes.
- Grow and develop the Junior and Senior National Squad programs regionally and nationally, including annual development plans.
- Liaising with relevant coaches in relation to identified tours.
- Where a tour presents on the GNZ International Events Calendar in consultation with the GNZ Performance Manager –
 - Qualification criteria (age-level and international streams).
 - Nomination of team based on Intention to Travel forms, qualification criteria and rationale.
 - Management fee (if applicable).
 - Chaperones, team managers and support staff.

- Travel dates for selected athletes (where required).
- Assessing athlete applications for extenuating circumstances and/or participation on tours.
- In collaboration with the Coaching and Judging Advisors, contribute to a plan for the appointment of coaches & judges to tours.
- Where required, liaise, and assist Gymnastics NZ National Coaches towards the development and delivery of a high-performance pathway and associated programme.
- Where appropriate, consult or liaise with, Gymnastics NZ employees, key stakeholders, advisory groups and the wider Code community.
- Where required consult with the Performance Advisor of other Technical Committees to share best practice and cross Code alignments.
- Work in collaboration with the TC Chairperson to contribute the required performance elements to the draft annual Work Plan.
- Attend a minimum of three Technical Committee meetings per year and, where required, attend meetings requested by the Gymnastics NZ Board or Chief Executive Officer.

KEY

RELATIONSHIPS

- TC Chairperson
- GNZ Performance and Tours Manager
- National Coach (where appointed)

ATTRIBUTES CONSIDERED

- Demonstrable experience in coaching athletes to an international competitive level.
- Recent attendance in a professional capacity on international tours.
- Technical knowledge and understanding of the Code in a context of performance that demonstrates a high level of competence.
- Demonstrated collegial, collaborative, and effective relationships within the Code and wider gymnastics community.
- Up to date with competitions on the international circuit.
- Excellent organization, administration and planning skills.
- Strong interpersonal and communication skills.