

MEMORANDUM

DATE: March 31, 2021	STATUS: High
TO: GNZ Community	FROM: CEO – Gymnastics NZ
CC:	ATT:
RE: Whole of Sport Review	NOTE:

Good afternoon clubs,

Please find here an update on the Whole of Sport Review. We encourage you to share this with your staff, volunteers and members.

Background

An Independent Review into gymnastics was launched in August of 2020 as part of the wider response to revelations of abuse and unsafe practices within the sport. The review was led by David Howman and assisted by Dr Lesley Nicol and Rachel Vickery. This review team received hundreds of submissions covering all aspects of the sport outlining experiences both historical and current. The review team released their report in mid-February 2021 which contained a raft of findings and recommendations. The report may be found [here](#).

Recommendations

As indicated, the report outlined over 50 recommendations which cover a wide range of initiatives and areas of focus. Some recommendations are clear in their intent and direction of action, whereas others will require greater consideration and engagement of perspectives to determine the most appropriate path towards implementation. Through its Statement of Commitment which can be found [here](#), Gymnastics NZ has committed to implementing the recommendations in full. This initially involves the establishment of a Steering Committee to oversee the process of analysing, researching, investigating and engaging with key stakeholders regarding implementation.

Steering Committee

The original target of forming the committee by end March has been delayed by covid-19 lockdowns resulting in disrupted engagement with survivors, human rights, athlete and key sector advocates. The procedure of selecting the steering committee is however now underway and involves establishing terms of reference covering amongst other things, the core competencies of the roles that will form the committee.



Next Steps

Once the procedure and terms of reference are finalised, an expression of interest process will be run for those roles on the committee covering survivor, athlete, human rights and child advocacy. These will be publicly available to ensure all those who wish to be considered, understand the requirements of each role and the scope of the work covered by the committee.

It is envisaged that extending from the work of the committee will be multiple work streams of specific nature. This will provide multiple ways for individuals, groups and the wider community to directly input into the recommendation and implementation process. These will be established by the committee and advertised widely to encourage and promote extensive community and expert involvement.

Regards,

Tony Compier
CEO – Gymnastics NZ

