

Growing Great New Zealanders Through Gymnastics.



Annual Report 2020



Gymnastics
NEW ZEALAND

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Board Members



Dr Denis Mowbray - Chair

Dr Denis Mowbray is a specialist working in the corporate and not-for-profit sectors. His areas of specialist expertise are governance and strategic development. Denis is highly regarded in New Zealand and internationally as a practitioner, working frequently locally and internationally with tertiary, government, corporate and not-for-profit organisations. A Gymnastics NZ Board member since 2010, and current Chair, Denis was heavily involved in the set-up of the Oceania Gymnastics Federation.



Lisa De Coek - Appointed Member

Lisa has an extensive finance and commercial background with experience in senior finance and operational roles in a variety of industries and companies such as Vodafone, KiwiRail and Air New Zealand. As Chair of the Audit and Risk Committee, Lisa brings her experience and knowledge to ensure compliance in the areas of finance and risk management.



Mark Figgitt - Appointed Member

Mark has extensive executive and board level experience across many sectors and companies in NZ including Meridian, Airways and Change Healthcare. Mark brings over 35 years commercial and governance knowledge to the Board, he is also a non-executive director of Connectionz and an executive director of HealthStream. He first became involved in Gymnastics when his daughter took up Rhythmic gymnastics many years ago and has remained involved ever since.



Louise Chapman - Elected Member

Louise has over 20 years of experience in marketing, customer engagement and revenue generation. She has worked with some of New Zealand's largest organisations including Spark, Vodafone, SkyCity and NZ Lotteries, leading customer engagement and marketing strategies. She has a passion for data, customer insight and behavioural change and puts the customer at the heart of everything. Louise was a WAG gymnast and her daughter is now following in her footsteps.



Quinton Hall - Elected Member

Quinton is a founding member of Te Wero Gymnastics in Christchurch where his daughter is a competitive WAG Gymnast. He is an experienced Chief Executive with strong operational and strategic experience in service-driven businesses having managed manufacturing, consultancy, support, and tourism operations. He is passionate about gymnastics and the benefits that the sport provides young athletes.



Angie Dougal - Elected Member

Angie possesses a strong sport pedigree having been an international trampoline athlete, high-performance coach, club owner, Trampoline Sport Development Committee Chair, and Gymnastics NZ High Performance Advisory Group member and Selector. Angie is currently working for Rugby NZ as the Personal Development Manager for the Black Ferns and Development Sevens programmes.



Pete Elderkin - Elected Member

Pete has experience driving the strategic plan and operational functions of complex public sector and not for profit organisations both in New Zealand and the UK. More than 15 years in a variety of leadership roles, his sport sector roles include New Zealand Football and he is currently General Manager for Deaf Aotearoa.

Dr Denis Mowbray

Chair Report

While reflecting on our achievements in 2020, my custom is to view these through the lens of our continued adherence to Gymnastics NZ's core purpose, Growing great New Zealanders through gymnastics. 2020 was a very tough year with Covid-19 affecting every facet of our operations across all sectors of our community. Despite the very tough times faced, you persevered and worked your way through, emerging battered but intact. You are continuing the amazing work you do, providing access to our sport for many thousands of members and volunteers. I am very proud to be associated with an organisation and people who show such amazing resilience and commitment to their sport. This shows me that gymnastics does Grow Great New Zealanders!

One of the major disappointments and financial pressures that arose from the pandemic was the cancellation of the Oceania Continental Championships and the Pac Rim event. I would like to highlight the splendid work by our Audit and Risk Committee and our staff in guiding us through the double hit of these cancellations and Covid. While facing these significant pressures, it was a sign of financial stability that enabled GNZ to give financial relief to the clubs in the form of reduced member fees. This was supported by the direct financial support provided via the government's wage support and Sport NZ's range of financial support mechanisms. We are grateful to both the Government and Sport NZ for being so proactive in supporting the sport club infrastructure during these tough times.

The Oceania Gymnastics Union continues to grow, with Guam joining the list of countries in 2020. It was unfortunate that Congress could not be held in 2020, as this delayed Guam becoming a full member of FIG. If possible, this will take place this year. Guam has a strong gymnastics community, and we look forward to inviting them to attend our events, when travel allows. GFA, AeroGym and Parkour are the growth sports in many of the Oceania Federations. Parkour and AeroGym are particularly strong in Fiji. So do not forget to invite our Pacific members to your major events when borders open.

The other major event in 2020 was of course the documentary 'Athlete A' and the subsequent revelations of NZ gymnasts about their experiences which had a profound effect on the whole community. This resulted in the implementation of an Independent Review led by David Howman with support from Leslie Nichol and Rachel Vickery. This was a defining moment for the organisation and has started us on a journey of change that will take many years to complete. While this report should strictly only report on the 2020 year. I think it is critically important that I reiterate the closing statement in our 'Statement of Commitment' that was released at the same time as the report (Feb 21).

It would be easy to suggest that speed of implementation is key. However, to ensure long-lasting change rather than superficial implementation, we must treat this report and its recommendations not as the end, but as the beginning of our journey of change. Our genuine success will come when the cultural change we desire is not an act, but a habit. We set out these guiding principles and commitments in recognition of the survivors of the abuse, our current and future athletes, and everyone else within our community.

Dr Denis Mowbray

Chair Report

These words encapsulate the commitment made by the board of GNZ on behalf of the organisation and you, our community, to drive the changes necessary to make sure we never again have circumstances where any member of our gymnastics family comes to harm.

For and on behalf of the organisation and every member of the gymnastics community, I thank each of you for your dedication and hard work in what was an incredibly tough year, but one that showed the resilience and strength of you all.

Critical to the successes we have are the many funders, large and small, that have given us amazing support throughout this past year, thank you. Individually and collectively you, our funders and supporters have made possible the many things we have achieved. For this, we are incredibly grateful.

In thanking our supports, I must make special mention of the New Zealand Community Trust for their ongoing support of our Regional Relationship Managers (RMM) network. The RMMs support member clubs in their local community and the value of this support has been immeasurable during what was an incredibly tough year. Thank you from the whole gymnastics' community; we genuinely appreciate it.

A special thanks must go to Sport NZ, who not only continue to be a significant contributor to the successes we have. But in the 2020 year provided amazing financial support, that was easily accessed and provided a lifeline for both GNZ and many clubs, at a time of great financial strain. Their support was instrumental in our organisation, clubs and sport coming through this hard year in the position we did. To Sport NZ, thank you for everything you did we are incredibly grateful.

To everyone who supports our community, I wish to express the Board's gratitude to you for your dedication, hard work and kindness.

On behalf of the Board and community, thank you to Tony and our magnificent staff for their efforts, understanding and hard work over the last year. It has been a tough year of significant change and challenge. The challenges will continue; but I am confident that the team we have is one of the best in New Zealand and will rise to these challenges.

Lastly, thank you to my fellow Board members for their efforts during the year. They have applied themselves to the work at hand with diligence and commitment; they are an excellent team of people with whom I am proud to work.

Yours sincerely,



Denis Mowbray FCG FGZ
Chair



Tony Compier

CEO Report

The 2020 year dawned bright and positive with a significant number of highlights planned, featuring the hosting of the Pacific-Rim Championships in Tauranga. Along came Covid-19 and the brightness of the dawn would fade into grey cloud that never appeared to quite lift.

However, with clouds come silver linings and the response of our community to the adversity presented by Covid was nothing short of amazing. The versatility shown by clubland to engage virtually with its participants to keep them informed, motivated and active was typical of the NZ attitude of 'No.8 wire and a bit of kiwi ingenuity'. This ingenuity showed what was possible in a restricted world where different ways of connecting and staying in touch were something not faced in recent times by this generation.

What was highlighted to me during this time was the importance of the social hub that is the local gymnastics club. Our clubs play a wider role in the communities they serve as places of social gathering and engagement. The nurturing this provides to its participants goes beyond the functional role of sport and so many reflected a sense of loss in this regard with the lockdowns and inability to access clubs. I hope this experience can be channelled into a sense of ownership by all who enter our clubs that we should never take its contribution lightly, or for granted.

I am immensely proud of the work the Gymnastics NZ staff do in any given year, but in 2020 the challenges came thick and fast. Our main activity around Covid was to filter the myriad of information regarding return to activity and the requirements and protocols that came with them. It was often said that 'no one had a playbook for Covid', in the sport sector this was certainly true. The GNZ team spent countless hours in designing one, with the ever-changing information coming to hand and ensuring engagement with our clubs to provide invaluable guidance, advice, support and resources.

After a long period of stability, a number of staff departed in 2020. Two great proponents and tireless workers of their craft in Leanne Olsen and Jarrod Heriot departed. Tas Evans, the 'oracle' of all things education and so much more, took her leave for a quieter life. Knowing Tas, it would not have been quiet for long! The irrepressible dynamo that is Danielle Halliday left at the end of the year after 10 years of outstanding service. Her vitality, energy and enthusiasm to make a difference are strong hallmarks of her contribution.

All those who departed were more than colleagues, they were friends and great teammates and whilst we wish them well, they are sorely missed. The arrival of Tania Nigh to the Financial Operations role could not have come at a more difficult time at the beginning of the year. Covid lockdowns, Pac-Rim and Nationals cancellations posed revenue uncertainty and created a forecasting challenge that Tania rose to admirably and helped guide us through with solid results.

The revelations in August relating to experiences of abuse and harmful behaviour within our community were devastating for us all. These must have been traumatic to share and certainly have been distressing to hear, but they must be heard. I applaud those survivors who have bravely come forward and contributed to an opportunity for change that must not be missed.

Tony Compier

CEO Report

Work in the areas of participant experience and protection of the child are never concluded, they are a process of continuous improvement. Whilst we look to the recommendations and how they might be implemented, change can start today, with us. Our collective responsibility is to ensure the participant experience is a positive one. That starts with our interactions now and our providing of avenues for our participants to safely let us know where this is not the case, so that we can act. I know that you will join us in passionately taking up the challenge to provide a safe and positive environment for all who participate in our sport.

My thanks as ever to Denis and the Board for their unwavering support of myself, the team and our community. The year has been challenging in the extreme, and navigating without the experience, commitment and drive of this Board would have been impossible. I know as passionate volunteers how focussed you are to assist the sport and join the community in taking great strides forward in 2021.

Yours sincerely,



Tony Compier
CEO – Gymnastics NZ





People



Coach & Judge Education

Course Participation

Despite COVID a total of 779 Coaches & Judges participated in education courses in 2020. During the year there were...

17 Xtnd Practical Modules

13 Practical Coaching Courses

7 Judging Courses

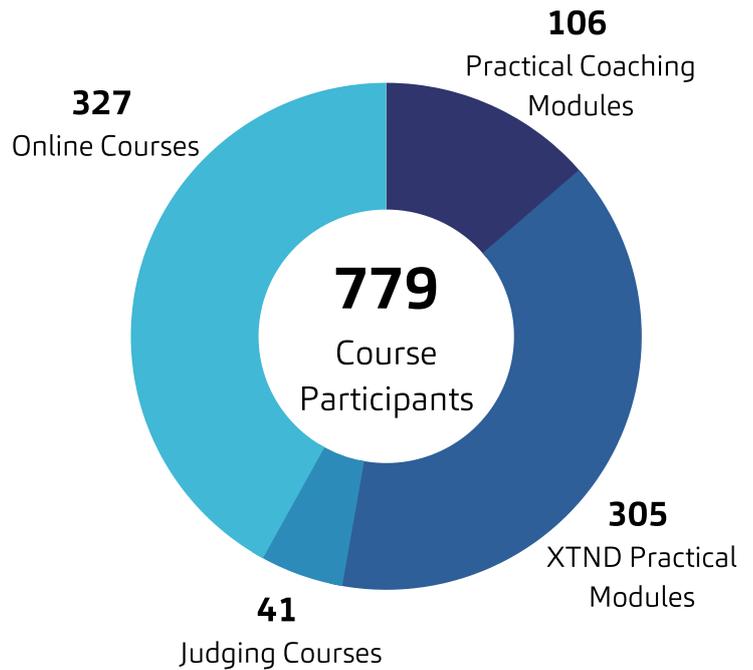
4 Online Courses

Education is not just about attending coaching and judging courses and gaining qualifications, it is also about the commitment of continuous learning and self-development to keep up to date with current trends and research, techniques, and safety.

Like many other activities, 2020 was quite a different year in the education space. It was the first year of the new competition calendar, requiring flexibility so the education calendar was split, with many coaching and judging courses offered in the first quarter prior to the endorsed and qualifying event season and other coaching courses and modules planned for after Nationals in the latter half of the year. However, the impact of covid-19 meant there were considerably less numbers of coaches and judges on courses than the previous few years.

As the planned last year of the judging cycle, only a few judging courses at the lower level were organised. Several elementary judging courses were able to be held before lockdown. Due to the delay of the Olympic Games by one year, it meant that the current code of points was continued for another year, thereby delaying the requirement for judges to revalidate at the beginning of 2021.

The lockdowns certainly meant that coaches had to look at other ways to stay updated. Gymnastics NZ sought to find ways to help coaches as they trained athletes during lockdown and helped them return to activity safely. Practical courses were rescheduled around lockdowns and the addition of the Super Series event season.



The exploration of different ways to deliver education was piloted through a club partnership agreement with Gymnastics New Zealand. Identified clubs were given the opportunity to host a course and share the operational requirements in running one. This has meant that for some courses they were able to go ahead with reduced numbers and it made them more accessible in smaller regional centres. The club partnership pilot will be continued in 2021.

Prior to the lockdown, GNZ was fortunate to run a course for Oceania Gymnastic Union representatives from developing Federations. The course was a hybrid of foundation and elementary artistic content based on the Australian Intermediate Course. It was held over two days at Tri star Gymnastics Club where it was a wonderful opportunity to connect with our neighbouring federations and support their development.

In 2019 GNZ launched the updated XTND Youth Leadership Programme with three modules. In 2020 the redesign of the programme was completed with the remaining modules XTND Move It, XTND Spin It and XTND Throw It written and delivered regionally. Each practical module has a focus of 1-2 fundamental movement patterns, as well as exploring coaching strategies, group management techniques, visual observation, communication styles, safety aspects and understanding athletes.

We have now had one complete cycle of running the updated XTND practical modules in most regions. Under the new programme, XTND coaches may start at any point during the year, enabling them to be ready at a time that is convenient to the individual. We saw many new coaches commence after the lockdown period as clubs looked for support to rebuild their programmes. Mentoring in the club continues to be a strong element of the programme in supporting and developing young coaches.

Wellington hosted the first XTND course after lockdown and it was the XTND Spin it course in July 2020. The awesome course was presented by Sarah Fleming and held at Capital Gymnastics Club with a total of 23 young coaches attending. It was great to see so many coaches back engaged with the programme.

Melissa Wakeham, Olympia

Spotlight on an XTND presenter

Melissa has been an XTND presenter since 2018 and has developed a real passion for presenting these courses. She finds the new structure helpful as it is more practical and the kids respond well to being mobile and moving, making learning a lot more fun and engaging. She has observed young teenage coaches involved in the 18–24-month programme finish with great coaching skills alongside valuable leadership skills and become a real asset to the club. Over the course of the programme, they are learning to communicate, structure and run classes, organize group management and dynamics, and grow their own confidence.

Her takeaway message:



A club has a unique opportunity & responsibility to inspire the next generation of coaches giving them their first experiences in coaching, their first employment opportunity and to shape and develop a lifelong love for coaching sport.



Kirsty Gerlach

In Memoriam

Kirsty Gerlach was a member of the New Zealand's bronze medal winning 1978 Commonwealth Games gymnastics team and the 1979 World Championships team. She even qualified for the 1976 Olympics but there were not enough international qualifiers to send a team.

Kirsty went to Rotorua Girls' High School in the 1970s and it was there she became a national gymnastics champion. American gymnastic coach Marion Duncan scouted Kirsty and at age 17, she was awarded a full scholarship to Long Beach State University in California, making her the first NZ Women's Artistic gymnast to get a US college scholarship. She was later inducted into the Long Beach State Hall of Fame. Kirsty remained in the US for many years before returning to her hometown of Rotorua to live.

Kirsty was the beloved wife of Steve Gerlach, and it was through gymnastics that she met Steve, a former Olympic-level gymnastics coach. She was known as selfless giver, a super mum and a woman with unshakable faith regardless of the cards that life dealt her.



She was diagnosed with Motor Neurone disease in September 2017 and was only 61 when she died in 2020. Kirsty had become a driving force in raising awareness of her disease in her last years and it was her positive attitude and unwavering generosity throughout her journey that was admired and will be remembered by many in the community.

"I have lived a really full life, full of beauty and richness and joy. No regrets."

The former world class gymnast is one of the 151 New Zealanders who will die due to motor neurone motor disease annually.

"Life can be lived above the rotteness and death can be faced with unshakable hope."

- Kirsty Gerlach, Aug. 2019



Sally Duncan

In Memoriam

Sally passed away on 20 September 2020 following a sudden illness. Her life was celebrated by family and friends in Christchurch on 29 September 2020. Sally was the beloved wife of the late William (Bill) Duncan and mother of five children.

Her husband, Bill Duncan had an extensive past history of service to Gymnastics New Zealand. He was a Life Member, Executive Committee Member; Rhythmic Gymnastics Technical Director; Incentive Award Regional Manager and Examiner.

Sally was the “active wife” who undertook gymnastics tasks on a daily basis for a major part of her life. During her lifetime she was President of Christchurch School of Gymnastics, co-ordinated competition results volunteer services for both Canterbury, CSG and Gymnastics NZ, for national events hosted in Canterbury. In addition to these volunteer duties, Sally was a Rhythmic mother to her talented daughters.

The Duncan home was a national and regional gymnastics base from which Sally operated NZ Incentive Awards on behalf of Gymnastics NZ, servicing both Canterbury schools and gymnastics clubs. She undertook examiner arrangements, stock management, record keeping and badge distribution throughout the Canterbury Region.



Bill Duncan was a generous person who consistently offered his services, undertaking Gymnastics New Zealand tasks over a wide-reaching portfolio. Sally would support Bill's generous offers of hospitality and services above and beyond his appointed duties and she became Bill's Manager and Assistant in a range of national undertakings.

Sally Duncan was a Gymnastics Legend as a mother, wife and volunteer for Canterbury and New Zealand Gymnastics.

Tas Evans & Brooke Kneebush



"Connecting with people from other Oceania nations who are passionate about gymnastics especially in the GfA space, has been a rewarding experience. It is a great opportunity to share ideas and develop new ones particularly when considering equipment and resource constraints, especially once COVID rapidly pushed countries into lockdown.

The GfA committee has focused on key areas within the GfA space, with Karen and I working on TeamGym. TeamGym enables participants from all ages and abilities the opportunity to perform exciting and entertaining gymnastics routines as a group. We are working toward creating opportunities in TeamGym for OGU member nations for all levels of participation."

- Rachel Harvey

Rowena Deadman



Karen Fitzgerald

"As a member of the OGU TeamGym working group I have been responsible for comparing NZ's, Australia's, Europe's and the UK manuals to identify similarities and differences. We have now completed our draft requirements for an Oceania programme. It's been a fantastic opportunity for me to collaborate with our Australian counterparts and to gain some knowledge of Gymnastics Australia. A very rewarding project."

- Karen Fitzgerald

NZ Volunteers help grow Oceania Gymnastics.

At the end of 2019, the Oceania Gymnastics Union (OGU) established two development committees and working groups within those committees to drive forward projects that support the development of gymnastics in the Oceania region.

Members of New Zealand Gymnastics community made a significant contribution to OGU during 2020, connecting with other volunteers from Australia and Pacific member federations. The work they are contributing to not only benefits the developing federations of the OGU but also the future opportunities that this connectivity presents for Gymnastics NZ members.

Denis Mowbray

OGU Board Member



Tas Evans

OGU Education & Development Committee Member - Chairperson

Rowena Deadman

OGU Gym For All Committee Member - Project Coordinator

Rachel Harvey

OGU Gym For All Committee Member - Project Coordinator

OGU Team Gym Working Group Member

Karen Fitzgerald

OGU Team Gym Working Group Member

"The year started full of promise and excitement for me and the newly appointed members of the Education and Development Committee.

Organising meeting times around busy schedules and time zones was a challenge. Online meetings became the norm as the Covid global pandemic confined members of the committee to our respective countries. As lockdown restriction levels fluctuated over the year, it created a different kind of workload as committee members operated between in-gym coaching and online engagement with their athletes.

The initial work for the committee was to conduct an environmental scan to determine the status of each island nation – to connect with key local people and ascertain the status of development; available resources; current activity level; local needs; and to build relationships. Much of these were made easier from prior groundwork by the OGU Secretary General, Brooke Kneebush. Conditions in many of the island nations has been challenging. Apart from Covid19 social restrictions, there has been adverse weather events and measles outbreaks; much less the inconsistent internet and phone connections. Planned development visits were put on hold. Despite the challenges, I have truly enjoyed working collaboratively with other members of the committee and the many people in the Oceania Gymnastics Union."

- Tas Evans



Place



New Club Affiliations



In 2020 we welcomed three new clubs to the Gymnastics New Zealand family; Dunedin Trampoline Sports, Buller Gymnastics Club and Astra Gymnastics. All three of these are based in the South Island.

Dunedin Trampoline was established in late 2018-early 2019 when the trampoline branch of Dunedin Gymnastics Academy split off and formed their own entity. In 2019, Dunedin Trampoline became a satellite club of College Street while they got on their feet, then, in 2020 they applied to be a member club in their own right. This was approved at the February board meeting and since then the club has gone from strength to strength. Dunedin Trampoline operates out of the Caledonian Gymnasium and is renowned for having positive relationships with other clubs in the region. Their satellite status with College Street and ongoing support from them has meant the two clubs have a good connection. Dunedin Trampoline also works alongside what is now Astra Gymnastics' Rhythmic and Aerobics athletes in the Caledonian Gym, and has worked with these groups to run the 2020 New Zealand Masters Games Gymsports. The club also has positive connections with St Bernadettes Gymnastics Club and other clubs across the greater-Otago region.

Whilst the initial set up of Dunedin Trampoline was to ensure the local trampoline competitive programme could continue for the benefit of the current competitive squad, the club also offers a recreational programme as an entry-level class for those who want to give trampoline and tumbling a go and develop their skill. Their mission is to share their love of trampoline with their local community and grow the club.

Astra Gymnastics was another club affiliated to GNZ in 2020 with their application being approved in December. Astra Gymnastics started in a similar way to Dunedin Trampoline, and was established as the Rhythmic branch of Dunedin Gymnastics Academy split off and formed their own entity.

Astra Gymnastics similarly operates out of the Caledonian Gymnasium in Dunedin, offering rhythmic and aerobics classes to the community. The club also have very positive relationships with those under the Caledonian roof, Greater Green Island Rhythmic and Dunedin Trampoline, contributing to a great hub of gymnastics in Dunedin.

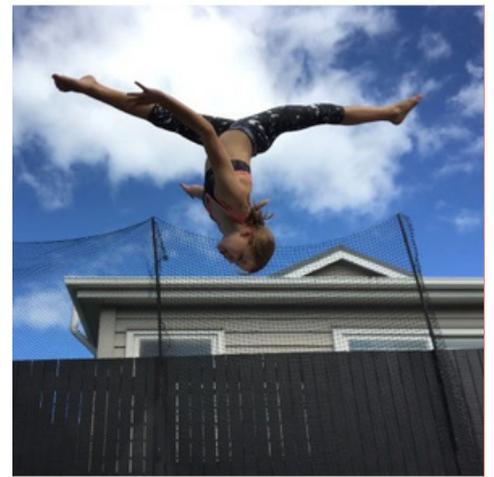
While only forming in late 2020, we are excited to watch how Astra Gymnastics will grow over the next few years as they aim to offer high quality aerobics and rhythmic programmes, grow their membership and establish themselves as a successful and well organised club.

Buller Gymnastics has existed in Westport, on the West Coast of the South Island, since 2015 after being established by members of the community and Sport Tasman. Over the years the club has grown to about 60 members and was a satellite club of Greymouth before becoming affiliated to GNZ in April 2020. Buller Gymnastics Club operates their recreational artistic classes out of Westport Trotting Club.

The club is aiming to grow from just offering local, recreation gymnastics, to offering children the opportunity to attend competitions and extend their skills. The volunteer based club is run by a hard working, passionate and committed committee and offers opportunities to children aged 3 - 18 years across six classes per week.



Participation



Gymnastics NZ Super Series

Covid-19 saw the cancellation of the Endorsed Qualifying Events season and the subsequent 2020 NZ Gymnastics Championships.

The creation of the Gymnastics NZ Super Series was a way to re-engage with the competitive community and celebrate our athletes, with the intention of giving them the opportunity to practice and compete their skills in a low pressure, yet exciting environment. It allowed for athletes and coaches to set some goals and achieve hard earned skills in a competition setting. This environment needed to be modified to fit within time constraints, encourage a safe return to activity, remove any barriers to participation and was manageable for Clubs to run.



“Our athletes liked the format of the Super Series as they felt it was a way of competing without too much pressure. They could put on their competition leotard again and get out there and show family, friends and coaches what they could do. They needed a purpose and they enjoyed the couple of competitions we travelled away to. We made our competition fun and different and ensured everyone went away with a smile on their faces.

The most important thing was to care for and support our gymnasts and we made sure we did that”

- Shirley Baker, Waitara Gymnastics



ICE Trampoline Sports Team gave the Super Series the big thumbs up ▲

Hutt Valley Gymnastics made the most of the return to competition, taking a trip to the super series event - CSG Classic in October 2020. The WAG team had some great results, team building and training opportunities in Christchurch. ▼



2020 Pacific Rim Championships

After a long absence of 20 years, the much-anticipated highlight of the 2020 calendar was to be the hosting of the Pacific Rim Championships in Tauranga. This competition showcases the best gymnastic talent from around the Pacific Rim including the USA, Canada, Australia, Japan and of course New Zealand. With a strong line-up confirmed and preparations in an advanced state, the pandemic we now know as Covid-19 swept in one month before the event was to be held. With New Zealand and all other competing nations in various stages of lockdown and travel restrictions, the painful but inevitable decision to postpone and then cancel had to be made.

Whether you were to take part as a competitor, supporter, volunteer, event worker or spectator, we know this came as a huge disappointment. As we were so close to the competition date, a huge amount of work had been completed by the GNZ team, gymnastics community and key partners. The tremendous support of foundation partners; Tauranga City Council, Tauranga Energy Consumer Trust and Sport NZ must be acknowledged and thanked. Their support has continued well after the event to minimise the financial impact of the cancellation and we are truly indebted to this wonderful support. Our thanks also to Gillian and the team at Trustpower Arena who were so supportive throughout the lead up and worked tirelessly with us to try and make the event work. Pandemic forces have conspired against us, but the Arena is a fantastic venue, and we will be back!



A silver lining of the event is the continued deployment of gymnastic equipment into clubs throughout the country. This equipment was brought in specifically for the championships and is a key legacy element of hosting the championships. Our sincere thanks go to those funders who are supporting this equipment distribution with a special mention to our key partner the New Zealand Community Trust. The NZCT, Grassroots Trust, TECT, and Trust Tairāwhiti have been instrumental in funding equipment directly into clubs where it makes a huge difference to the availability, enjoyment and quality of participation opportunities within our great sport.



Sky Sport NEXT Home Advantage

A collaboration with Sky Sport NEXT



During the first Covid-19 lockdown, we worked with the NZ Sports Collective and SkySport NEXT to produce athlete-fronted videos to share with our community to promote activity and engagement from home.



Aerobics: Fundamental Movements & Transitions

Episode 1

International athletes Neela Patel and Laura Furse join Senior Aerobics coach Amy Nield to give you an introduction to aerobic gymnastics... something for you to try at home.



Trampolining: How To Seat Drop, Front Drop and Back Drop

Episode 2

Trampoline Olympian, Dylan Schmidt takes us through some trampoline fundamental movements direct from his bubble. This episode is perfect for getting you ready for combinations.



Trampolining: How to Stomach Drop with Maddie Davidson

Episode 3

Competitive Trampolinist Maddie Davidson, teaches us how to ace the Stomach Drop. Great fun to learn and practise at home.



Artistic: Skills and Drills at Home with Courtney McGregor

Episode 4

2016 Rio Olympian Courtney McGregor takes us through a warm up before getting into handstand and cartwheels.



Artistic: Headstand Technique with Misha Koudinov

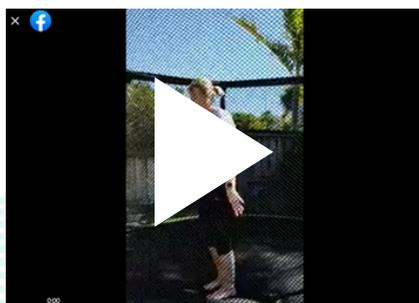
Episode 5

2016 Rio Olympian Misha Koudinov with the help of NZ Gymnasts Zayne Coffee, William Fu Allen and Sam Dick, run through how to ace a headstand following some warmups.

GNZ Staff Lockdown Challenge

Challenges and training ideas from the staff at Gymnastics NZ

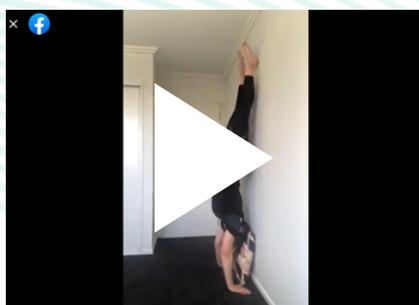
During the first Covid-19 lockdown, our Gymnastics New Zealand staff got involved in the fun by showing everyone their lockdown workouts.



Christine Reed

Education Manager

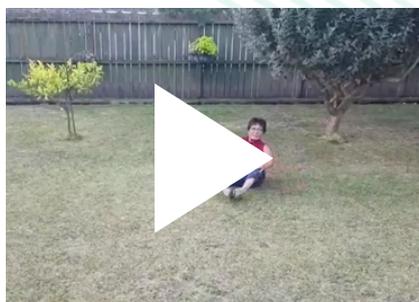
Christine took part in multiple challenges over lockdown! Christine and her family showed off their handstands for Olympias Handstand Challenge and Christine showed us her front flip!



Rachel Murphy

Southern Relationship Manager

Rachel shows us how shes practicing her handstand progressions over lockdown.



Tas Evans

Education Officer

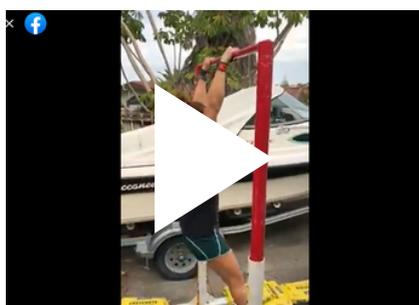
Tas shows use her lockdown teddy bear rolls - small bear & big bear. Tas uses these to teach little kids as a pattern to learn to cartwheel.



Leanne Olsen

Pacific Rim Coordinator

Our artistic crazed Pacific Rim Event Coordinator Leanne Olsen finds a way to work beam during lockdown using a bridge railing.



Danielle Halliday

Community Sport Manager

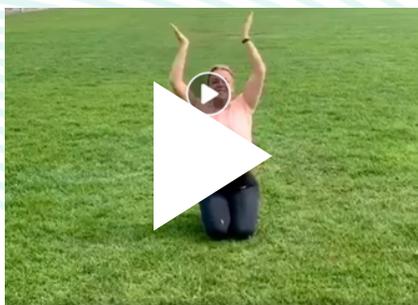
Gymnastics is a foundational sport and often transfers over into other sports. Here is our Community Sport Manager Danielle Halliday into some CrossFit training at home (and PBing her kipping pull ups).

A New Normal

Community Response to the COVID-19 Pandemic

Many clubs rose to the challenge of finding inventive ways to maintain engagement with both their recreation and competitive members while gyms were closed. Daily, weekly and family lockdown challenges proved very popular, with online classes quickly becoming the norm. Themed home workouts helped kids stay active and occupied, while story sharing kept members connected whatever their code or age. Clever communication was used to get everyone ready for return to activity with level two safety videos, cleaning checklists and even a portable locker to help gymnasts return to training safely.

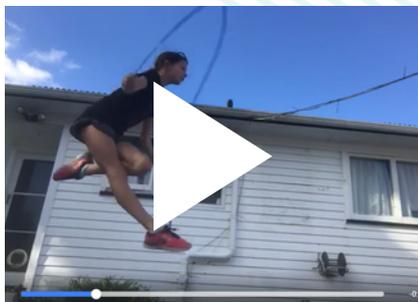
Maintaining connection was a really important part of ensuring that members returned to gymnastics once the lockdown was over. The huge effort that went into engagement, setting up online coaching platforms, cleaning lists and level two health protocols proved really helpful when Auckland swung back into level three lockdown in August and the rest of the country adapted to level 2 once again.



Aspire Aerobix

Tik Tok Challenge

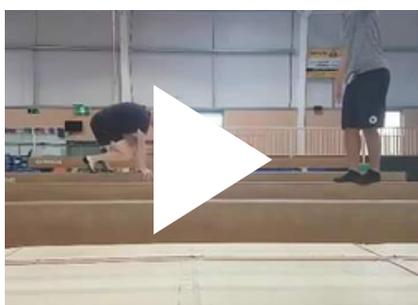
Amazing senior athlete, coach and technical committee member Laura Furse has put out a tik tok challenge to the aerobics community



Xtreme Rhythmix

Skipping Challenge

Xtreme Rhythmix at North Harbour ran some cool challenges over the nationwide lockdown, including a crazy skipping challenge with Lorelei taking out the win for best individual.



Christchurch School of Gymnastics

Coaches Lockdown in the Gym

Coaches Ben, Will, and Rian spent the nationwide lockdown together in the gym. They got up to a lot of fun but our favourite was their amazing beam routine!



Mid Island Gymnastics

Chalk Apparatus Challenge

Many clubs performed this challenge but we absolutely loved MIGS athletes interpretation. Our favourite is Jaydas chalk beam routine.

2020 Membership & Activity

4,465 Competitive Members
26,055 Recreational Members

MENS ARTISTIC GYMNASTICS

Elementary	346
Junior	161
Senior	80
Total	587

WOMENS ARTISTIC GYMNASTICS

Elementary	1815
Junior	430
Senior	224
Total	2,469

TRAMPOLINE GYMNASTICS

Elementary	89
Junior	268
Senior	86
Total	443

TUMBLING GYMNASTICS

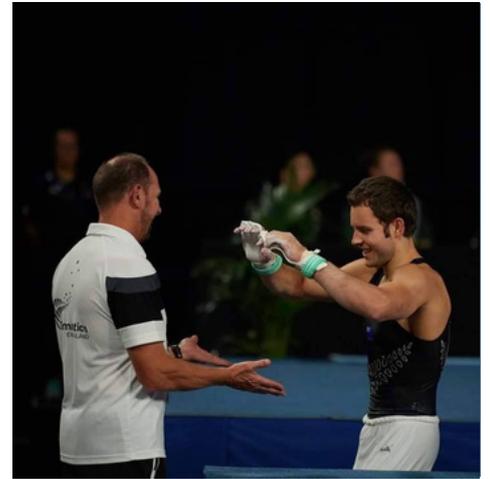
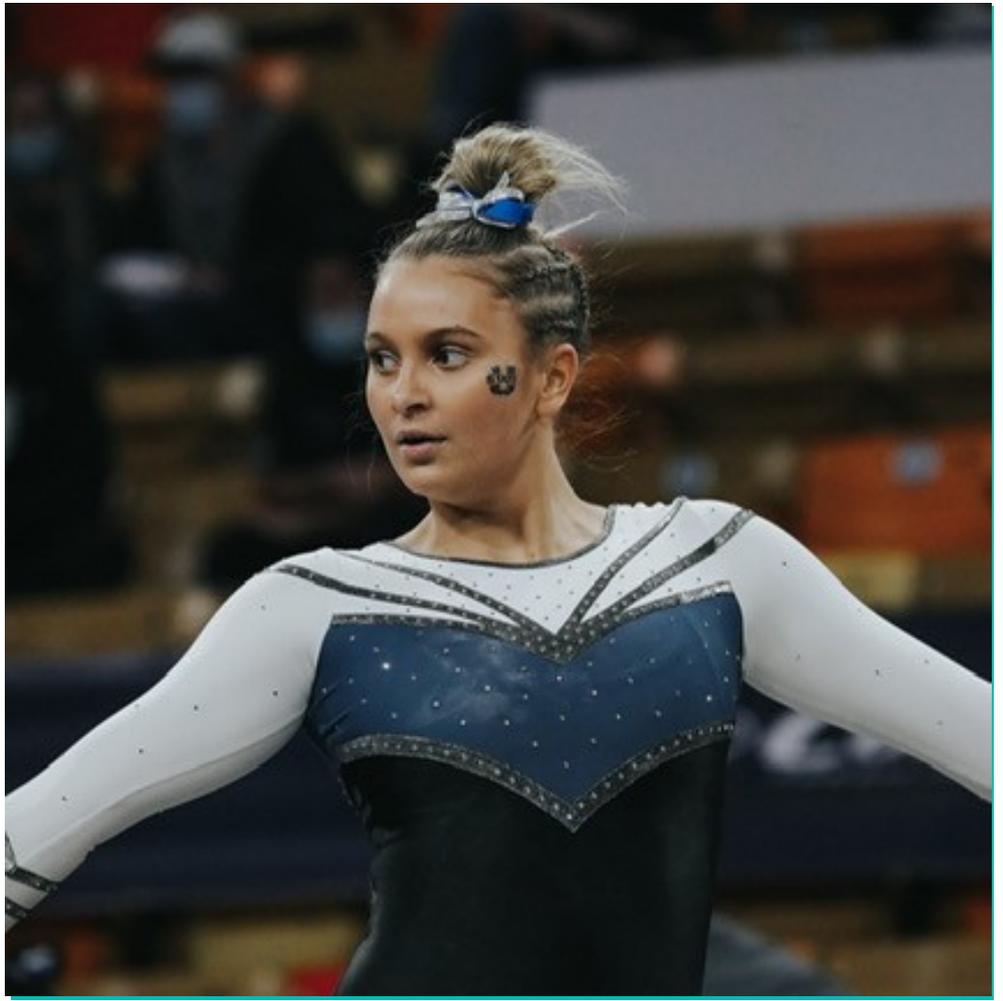
Elementary	63
Junior	114
Senior	11
Total	188

RHYTHMIC GYMNASTICS

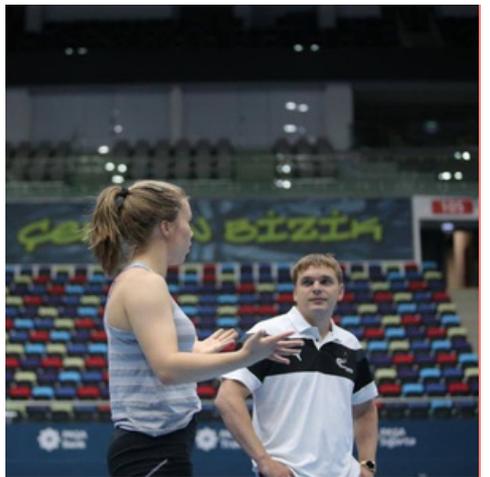
Elementary	377
Junior	169
Senior	94
Total	640

AEROBIC GYMNASTICS

Elementary	10
Junior	59
Senior	69
Total	138



Performance



Performance Results

Current World Cup Rankings for Olympic Qualification



Misha Koudinov

5th Parallel Bars
11th Horizontal Bars



Dylan Schmidt

4th Individual Trampoline



Madeline Davidson

17th Individual Trampoline

2020 Performance Update

An update from Misha Koudinov

Misha had a rapid start to the 2020 season competing in the Melbourne and Baku Olympic Games Qualifying World cups. Through these 2 performances, culminating in a career best 5th on the Parallel Bars in Baku he finished the year sitting in 5th place overall on the Olympics Games World Cup Qualifying ranking on Parallel Bars and 11th on the horizontal Bar. These results are an outstanding achievement given the very trying circumstances which unfolded during the Baku World Cup where the second day was cancelled, and the following Doha World Cup also cancelled at short notice due to Covid Travel restrictions and the need to return to New Zealand before the borders were closed.

When asked how he managed to get through this uncertain period, his response was

“Taking it one step at a time, one skill at a time without thinking too much ahead helped to produce the goods when it counted”



Life as a Gymnast in the USA College System

An interview with Maia Fishwick

How did you begin your gymnastics career?

I started gymnastics at Eastern Suburbs when I was 8.

Why did you decide to compete in the USA College System?

I had always heard such good things about the college system, and how it was really fun and such a great experience. I visited a few places, applied and made the decision.

How has the Covid pandemic impacted your college training & studies?

Covid has impacted me personally when in September I caught the virus which meant we had to stop all training and quarantine for 2 weeks. This made it very difficult as it was hard to come back to training. We get tested every week to make sure that we are safe. Mask wearing is compulsory at training, while travelling, and at events unless we are about to compete. Studying has mainly been online for me which I find easier, due to training schedules and treatment appointments.

What has been the biggest challenge for you during the pandemic?

The biggest challenge for me is not being able to come back home, because of the 2 weeks in managed isolation. I do miss New Zealand and my family so much.

What do you like best about the college environment?

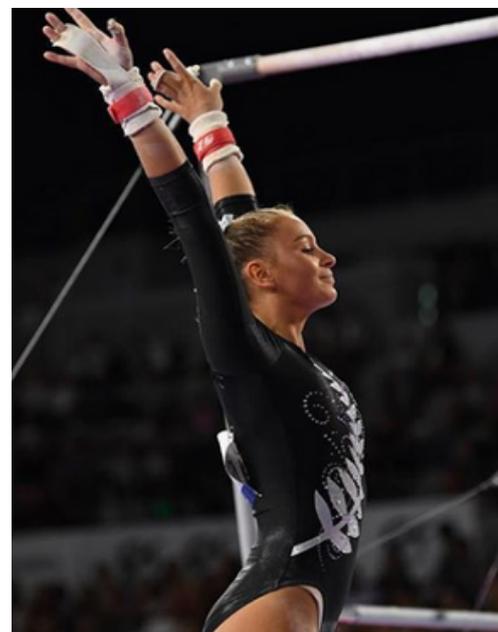
Everyone is so supportive and the atmosphere at competitions is fantastic with everyone screaming and cheering and motivating you to do your very best. It is quite different to the atmosphere back at home, so I love that.

Do you have any advice to athletes who are considering the college system?

if you are thinking about doing college gymnastics my advice would be to do it! Put yourself out there and send videos to coaches.

What are you looking forward to most about 2021 and beyond in respects to gymnastics and personal life?

The highlight will be our conference meet. All the teams in our conference are in the top 20 so it is going to be very exciting. Personally, I would really like to come home for a visit in 2021 to see my family and friends.





2020 International Tours

While COVID may have limited our international travel, we still attended a number of international tours between January and March 2020.

Ollerup Lockdown in Denmark

An update from Tara Fitzgerald and Teresa Iaccarino

In 2020, Tara Fitzgerald and Teresa Iaccarino travelled to Denmark to attend the Ollerup International Academy in order to gain experience and knowledge to improve their coaching.

Tara Fitzgerald raised money to attend the Ollerup International Academy through quiz nights, movie nights, and support from people in the community. This played a big role in her decision to stay in Denmark during the coronavirus pandemic.

Denmark went into lockdown in March 2020, almost a month before New Zealand. Ollerup international Academy closed down and national & international students returned home but the school said the girls could stay if they wanted to.

Tara's goal was to gain experience that she could bring back to the Waikanae Gymnastics Club, TeamGym in New Zealand and present courses for gymnastics in New Zealand, based on her new knowledge and experiences.

"There were several times that I wanted to come home and it was a very hard decision but I chose to stay here because being there was still a possibility that the school was going to open and would mean I could get some of the experience that I came for."

Deciding to stay proved to be a good decision as Tara was offered a scholarship for the next semester.

In total 26 international students stayed during the lockdown. Students have made the most of having freedom to use the school's facilities and have kept themselves busy by trying many different activities. They have been learning skills by running classes and events for each other such as archery, dancing, crafts, tree climbing and cooking.

"The best part by far is being able to form such close bonds with the teachers and students from all corners of the world including Argentina, Brazil, Australia, Portugal, Japan, Korea, Estonia, Switzerland and Zimbabwe."

Tara says that having Teresa Iaccarino at the academy has made the lockdown a lot easier.

"We kept each other accountable with training as well as having fun and I really believe that we made the most of this time together, keeping positive and motivating each other."





Profile



Social Media Stats



6,787 page likes



298 posts



125,000 post engagements



800,000 people reached

Top Posts



Pacific Rim Postponment



Supporting Athletes



2021 National Championships



2,829 followers



10 posts



125,000 post engagements



19,700 people reached

Top Posts



Aerobics Tiktok Challenge



Rhythmic Lockdown Compilation



Tas's Favourite Lockdown Skill



RETURNING TO CLUB ACTIVITY

Best Practice Guidelines



Enhanced cleaning schedule
in place



Contact tracing in place



Processes in place to
maintain physical distancing
where appropriate



Phasing athletes back to
training safely



Ready to have some
fun!



The arrival of Covid-19 to NZ shores in March brought with it challenges of the likes we have never seen or considered before. As a result, the 2020 that unfolded was one that no one would have predicted in the first couple of months of the year.

As the national governing body for Gymnastics, Gymnastics New Zealand (Gymnastics NZ) took a lead role in providing guidance and support to clubs throughout the initial lock-down period and beyond..

- [Covid-19 – Re-opening in Alert Level 2 Readiness Checklist](#)
163 Downloads
- [Covid-19 – Safety Plan Template](#)
157 Downloads
- [Covid-19 – Managing Activity in Alert Level 2](#)
155 Downloads
- [Covid-19 – Cleaning Schedule Template](#)
145 Downloads
- [Covid-19 Return to Activity Infographic](#)
127 Downloads

COVID Response

With the announcement of Level 4 lockdown, initial support was provided to clubs as they shut down their facilities, cancelled classes and communicated with members. Ongoing support, advice and guidance was then provided covering everything from engaging with and supporting staff working remotely (and those not able to work), applying child-safe practices to online delivery, HR queries, and sharing of amazing best practice examples from clubs

Throughout the lock-down period, challenging decisions regarding event cancellations were being made and the Super Series concept was developed to provide competitive opportunities to keep athletes engaged and motivated. Gymnastics NZ worked closely with Sport NZ interpreting Government requirements and expectations and pushing for more detail on how information could be translated to a gymnastics context.

Once an end to lock-down was on the horizon, efforts shifted to preparation for re-opening under Alert Level 2 restrictions. This included resource and template development to support clubs to meet all government requirements particularly around contact tracing, hygiene and sanitation and physical distancing. With information and expectations changing rapidly and being aimed at the wider sport sector, translation and adaption became essential. Support for staff returning to work and to coaching was also a focus.

Covid has (and continues to) stretched the entire gymnastics community from individual athletes, coaches and administrators, through to clubs and the governing body Gymnastics New Zealand far beyond what anyone would reasonably expect. In doing so it revealed a huge capacity for resilience, innovation and an ability to adapt swiftly to change and uncertainty.

Gymnastics New Zealand Staff Members



Tony Compier
Chief Executive Officer



Danielle Halliday
Community Sports
Manager



Tania Nigh
Financial Operations
Manager



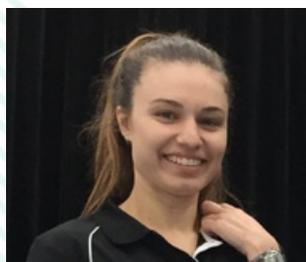
Penny Metcalfe
National Support
Administrator &
Auckland/Northland
Member Support



Christine Reed
Education Manager



Tas Evans
Education Officer



Ayla Huber
Events Manager



Leanne Olsen
Pacific Rim
Coordinator



Jodie Allely
Nationals Coordinator



Rachel Murphy
Southern Relationship
Manager



Gareth Brettell
Performance & Tours
Manager



Margaret Wilton
National Programme
Manager



Belinda Randall
Relationship Team
Manager



Haidee Farmilo
Midlands Relationship
Manager



Megan Russell
Central Relationship
Manager



Anna Robertson
Communications
Manager

Gymnastics New Zealand Staff Farewells

In 2020 we had to say goodbye to four staff members. We are sad to see them go and wish them luck in their future endeavours.



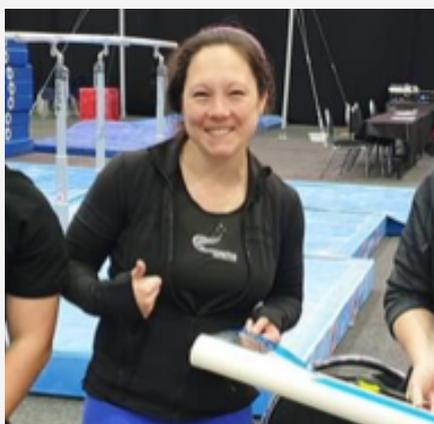
Danielle Halliday

Danielle has made an immense contribution to the gymnastics community, during her 10 year tenure. She has shown a passion and commitment to improving and delivering on community sport outcomes that is beyond measure. Her vision, dedication, work ethic, and personal integrity are hallmarks of an employee who has been both a colleague, and a friend to all in the gymnastics community. Danielle will be sorely missed and we wish her all the very best in her next career adventure.



Tas Evans

Tas has been with GNZ, making a difference in our gymnastics community, since 1993 and contributed enormously, particularly in the Education and Gym for All space. Tas has been a mentor and friend to so many in the gymnastics community and the stories about her impact are endless. Tas is still involved in gymnastics and is the OGU Education & Development Committee Chairperson.



Leanne Olsen

Leanne originally started at GNZ as the National Coordinator in 2018. Afterwards, she continued her amazing work as the Pacific Rim Event Coordinator. While Covid put an unfortunate end to 2020 Pacific Rim Championships, we have appreciated all the hard work she has done during her time at GNZ. Leanne was a great worker and friend. We wish her all the best for the future.



Jarrod Heriot

Jarrod has dedicated 8 years to improving the trampoline landscape in NZ, both in his role as National Coach and in the capacity of the full-time coach to Olympian, Dylan Schmidt. Jarrod has been being part of a developing trampoline system that is delivering more athletes to the top rungs of performance. This starts at the grassroots level and Jarrod has been influencing this space. Jarrod will be missed immensely and we wish him all the best for the future.



Life Membership is the highest award designed to recognise the exceptional contribution of members of the gymnastics community to the sport. Gymnastics New Zealand is extremely grateful for the years of dedicated service our Life Members have provided.

LIFE MEMBERS

John Sandos	1984
Dr Warwick Darcey	1992
Martin Gotz	1995
Michael Ranger	1999
Lyn Johnston	2000
Tony Quirk	2003
Murray Charteris	2005
Marie Stechman	2005
Gerry O'Brien	
Nigel Humphreys	
Doug Callahan	
Zelda Middleton	1994
Janine Glover	
Wayne Marsh	
Alan Boulton	
Howard Johnston	2009
Vicki Humphreys	2005
Avril Enslow	2013
Carol Henry	2013
Michele Hawke	2016
Jane Sheldrake	2017
Theodora Gotz	2017
Tracey Redhead	2019
Mark Jujnovich	2019
Howard Hill	2020

IN MEMORIAM

Dulcie Howells	1999
William Duncan	1999
R W (Bo) Gordine	1958
L R (Dick) Bedggood	1969
Robert Larkin	1971
Nora Nixon	1984
Emmy Bellwood	1984
Margaret Woolf	2010

HONORARY MEMBERS

Bruce Pulman	2009
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Life Member 2020

Howard Hill

At the 2020 Annual General Meeting held on Saturday 18 July 2020, the Gymnastics NZ Honours Committee had the pleasure of awarding Howard Hill Life Membership.

In 1999 Howard Hill was awarded a Meritorious Award in recognition of his service in relation to 25 years of WAG service via Coaching, Membership of the WAG Technical Committee, NZ Official at Pacific Rim, World Championships, Lecturer at National Gymnastic School and a conductor/presenter of Coaching Courses throughout NZ.

Throughout the 20 year time period from 2000 through to 2020, Howard has continued his service to Women's Artistic Gymnastics in New Zealand via a wide range of notable international, national and regional selfless, distinguished and innovative service to the benefit of Gymnastics in New Zealand.

Overall, for a period of 40 years, Howard has given selflessly to the sport of Gymnastics in New Zealand; had led the Nelson Gymnastics Club into the well-established business it is today. He has continued to support the development of gymnastics nationally at all levels.

What is your earliest memory of starting in gymnastics?

In my second year of teaching, I was asked to prepare the school team to compete at the annual Nelson schools gymnastics festival. I made such a botch of this and felt I had really let the students down, so I went to the local YMCA club, run by Stuart and Joan Hughes, to learn a bit about gymnastics, and the rest is history.



What is your most special moment /highlight that you have had in your time in gymnastics?

I have had many special moments, but I recall the absolute delight when my gymnast, Kirsty Strong, won her first International Elite All Around National title. Our pathway together had been a very steep learning curve. We were from a developing club from outside a main centre and I was a relative "no name". With a great mentor in Martin Gotz, good support from WTC, our 5 years of intensive training had paid off. To put icing on the cake, Kirsty and team-mates Michelle Davies and Amanda Syme took out the International Elite team title.

Being part of Nicky Jenkins gold medal performance at the 1990 Commonwealth Games is also a very special memory.

What is your biggest achievement in gymnastics?

I think that for the past 50 years, providing a vehicle and pathway for many gymnasts to develop their potential and realize their dreams has been an extremely satisfying achievement.

What do you love most about the sport of gymnastics?

It is a beautiful sport. There is beauty in the movement, there is beauty in the execution of the skills, there is beauty in the individual artistry, and I am full of admiration for all the athletes I have had the privilege of coaching. I have worked with many amazing young women. I also recognize, as very close friends today, several of the fine coaches around New Zealand. They too are very special people.

How did you feel about being nominated and awarded life membership in 2020?

I feel humbled but proud to be acknowledged and to become a member of a group of fine people who have contributed so much to the sport of gymnastics in this country.



2020 Community Achievements

Congratulations to those in the gymnastics community that achieved regional and national recognitions for their efforts.

Ken Bow Meritorious Award

At the 2020 Annual General Meeting held 18 July 2020, Ken Bow was the recipient of a Meritorious Award. He has been a member of Gymnastics NZ Men's Technical/SDC committee for the past 10 years. Ken has been an FIG International Brevet Judge since 1994 and a National Judge for more than 30 years. Ken has been a mentor to many young judges throughout New Zealand.



Patricia Broad Kiwibank Local Heroes Award

Patricia Broad has been awarded the Kiwibank Local Heroes Award for her devotion to St Bernadettes Gymnastics Club. 50 years ago Patricia was a founding member of the club. She continues to coach and judge gymnastics, attending the club five days a week to train local gymnasts. The Local Heroes Award recognises everyday people doing extraordinary things in their local communities.



Patricia Broad Member of the NZ Order of Merit

The Kiwibank Local Heroes Award was not the only award Patricia Broad won in 2020. Nearly 30 years after receiving a Queen's Service Medal for community services, Patricia Broad received another honour in 2020 and was made a Member of the New Zealand Order of Merit for services to gymnastics.



Jane Clark Officer of the NZ Order of Merit

Jane Clark was awarded an ONZM for services to gymnastics in the 2020 New Year Honours, having dedicated more than 25 years to the sport, as a coach, judge, programme and event director and in governance roles. Among her achievements, she started a successful programme for school groups and chaired the organising committees for International and National Gymnastics competitions held in Christchurch. She is a life member of Christchurch School of Gymnastics and said the honour topped off a "very memorable year".

Courtney McGregor

NCAA Women of the Year Nominee

While competing at Boise State, Courtney McGregor was nominated for the National Collegiate Athletic Association Woman of the Year. The NCAA Woman of the Year Award was created to honor female student-athletes who have distinguished themselves throughout their collegiate career in the areas of academic achievement, athletics excellence, service and leadership.



Claire Packman Brown

Sport Waikato Community Connection Award

This award celebrates those individuals or organisations that have made a significant contribution to sport and active recreation due to any initiative they have created and undertaken. Claire said after receiving the award "winning means so much for our small club in a small town in NZ, we are absolutely thrilled."



Maree Diver

Hawkins Outstanding Lifetime Achievement Award

In 2020, Maree Diver was awarded the Hawkins Outstanding Lifetime Achievement Award for her contribution to Gymsports at the Canterbury Sports Awards.



Gymnastics New Zealand Service Awards

Maria Nicol - South Canterbury Gymsports

15 years

Maria Turnball - South Canterbury Gymsports

10 years

Stacey Eagle - Piako GC

10 years

Janet Weber - Waikanae GC

25 years

Kay Hayes - Christchurch School of Gymnastics

30 yrs



Directory

For the year ended 31st December 2020

Registered Office

PO Box 9845
Newmarket
Auckland 1149

Nature of Business

National Sporting Body

Officers of the Board

Denis Mowbray
Quinton Hall
Pete Elderkin
Lisa De Coek
Mark Figgitt
Angie Dougal
Louise Chapman

Charities Commission Registration Number

CC47919

Incorporated Society Registration Number

220680

Independent Auditor

RSM Hayes Audit
1 Broadway
Newmarket
Auckland

Solicitor

BGM Lawyers

Banker

ANZ Bank New Zealand Ltd

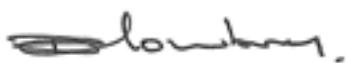
Statement of Responsibility for Financial Statements

For the year ended 31st December 2020

The Gymsports New Zealand Incorporated Board members are pleased to present the approved financial statements for the financial year end 31 December 2020, and the independent auditor's report thereon.

The Board and management accept responsibility for the preparation of the financial statements and judgments used in them, and hereby adopt the financial statements as presented. They also accept the responsibility for establishing and maintaining a system of internal control designed to provide reasonable assurance as to the integrity and reliability of financial reporting and service performance reporting. In the opinion of the Board and management, the financial statements for the year ended 31 December 2020, fairly reflect the financial position, financial performance, and cash flows of Gymsports New Zealand Incorporated.

APPROVED:



03/05/2021

Denis Mowbray

Board Chairperson



03/05/2021

Tony Compier

Chief Executive

Independent Auditor's Report

To the members of Gymsports New Zealand Incorporated

Opinion

We have audited the financial statements of Gymsports New Zealand Incorporated (trading as Gymnastics New Zealand) which comprise:

- the statement of financial position as at 31 December 2020;
- the statement of comprehensive revenue and expense for the year then ended;
- the statement of changes in net assets/equity for the year then ended;
- the statement of cash flows for the year then ended for the year then ended; and
- the notes to the financial statements, which include significant accounting policies.

In our opinion, the accompanying financial statements on pages 42 to 55 present fairly, in all material respects, the financial position of Gymsports New Zealand Incorporated as at 31 December 2020, and its financial performance and its cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime issued by the New Zealand Accounting Standards Board.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We are independent of Gymsports New Zealand Incorporated in accordance with Professional and Ethical Standard 1 (Revised) *Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, Gymsports New Zealand Incorporated.

Other information

The Board members are responsible for the other information. The other information comprises the annual report pages 3 to 39 (but does not include the financial statements and our auditor's report thereon), which we obtained prior to the date of this auditor's report. Our opinion on the financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Board for the financial statements

The Board Members are responsible, on behalf of Gymsports New Zealand Incorporated, for the preparation and fair presentation of the financial statements in accordance with Public Benefit Entity Standards Reduced Disclosure Regime, and for such internal control as those charged with governance determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board Members are responsible, on behalf of the Gymsports New Zealand Incorporated, for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board Members either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of these financial statements. A further description of the auditor's responsibilities for the audit of the financial statements is located at the XRB's website at:

https://xrb.govt.nz/Site/Auditing_Assurance_Standards/Current_Standards/Page8.aspx

Who we report to

This report is made solely to the members, as a body. Our audit has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Gymsports New Zealand Incorporated and its members as a body, for our work, for this report, or for the opinions we have formed.

A handwritten signature in blue ink that reads 'RSM'.

Statement of Comprehensive Revenue & Expenses

For the year ended 31st December 2020

	Notes	2020	2019
Revenue of Exchange Transactions	5	1,212,576	2,408,972
Revenue of Non-Exchange Transactions	6	1,013,934	694,405
Total Revenue		2,226,510	3,103,378
Employee Costs		1,082,368	1,088,676
Deprecation & Amortisation	12,13	87,880	88,971
Other Expenses	7	929,296	1,904,106
Total Expenses		2,099,544	3,081,753
Interest Income		3,060	12,364
Total Finance Income		3,060	12,364
Net Surplus/(Deficit) for the Year		130,026	33,988

The notes to the Financial Statements and Statement of Accounting Policies form part of the Financial statements

Statement of Financial Position

For the year ended 31st December 2020

	Notes	2020	2019
ASSETS			
Current Assets			
Trade Receivables	8	115,108	75,335
Prepayments		70,742	290,523
Cash & Cash Equivalent	9	743,273	463,653
Inventories	10	275,842	61,642
GST Receivables		20,132	12,381
Short Term Investments - Term Deposits		50,000	50,000
		1,275,097	953,533
Non-Current Assets			
Property, Plant, & Equipment	12	23,076	42,849
Intangible Assets	13	190,908	5,262
		213,984	48,110
Total Assets		1,489,081	1,253,512
LIABILITIES			
Current Liabilities			
Payables from Exchange Transaction	14	233,141	222,879
Deferred Revenue from Non-Exchange Transaction	15	212,136	92,229
Employee Benefits		74,771	99,396
GST Payables			
TOTAL LIABILITIES		520,048	414,504
Net Assets		969,033	839,007
NET ASSETS/EQUITY			
Accumulated Surplus		839,007	805,019
Current Year Surplus (Deficit)		130,026	33,988
TOTAL NET ASSETS/EQUITY		969,033	839,007

The notes to the Financial Statements and Statement of Accounting Policies form part of the Financial statements

Statement of Changes in Net Assets/Equity'

For the year ended 31st December 2020

	Accumulated Surplus	Total Net Assets/Equity
Balance at 1st January 2019	805,019	805,019
Total Comprehensive Revenue & Expense for the Period	33,988	33,988
Balance at 31 December 2019	839,007	839,007
Total Comprehensive Revenue & Expense for the Period	130,026	130,026
Balance at 31 December 2020	969,033	969,033

Statement of Cash Flows

For the year ended 31st December 2020

	Notes	2020	2019
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash Received From Non-Exchange Transactions		1,095,041	706,801
Cash Received From Exchange Transactions		1,190,304	2,379,968
Interest Received		3,060	12,364
GST		59,777	(33,289)
Payment to Suppliers		(998,481)	(2,073,187)
Payment to Employees		(1,106,993)	(1,103,444)
Cash Inflow/(Outflow) From Operating Activities		242,708	(110,788)
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchases of Investments			
Proceeds From Sale of Investments		(1,885)	263,000
Purchase of Property, Plant, & Equipment			(27,838)
Cash Inflow/(Outflow) From Investing Activities		(1,885)	253,162
FINANCING ACTIVITIES			
Proceeds From Loans		38,800	
Cash Inflow/(Outflow) From Financing Activities		38,800	
Net Increase/(Decrease) of Cash & Cash Equivalents		240,823	124,375
Cash & Cash Equivalents at Beginning of the Year		463,650	339,326
Cash & Cash Equivalents at End of the Year	9	743,273	463,701

The notes to the Financial Statements and Statement of Accounting Policies form part of the Financial statements

Statement of Accounting Policies

For the year ended 31st December 2020

1. REPORTING ENTITY

"Gymsports New Zealand Incorporated (The entity) is incorporated in New Zealand and registered under the Charities Act 2005. The Entity is governed by the constitution, Incorporated Societies Act 1908 and the Charities Act 2005.

The financial statements have been approved and were authorised for issue by the Board members on the date specified

2. BASIS OF PREPARATION

a) Statement of compliance

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice in New Zealand ("NZ GAAP"). They comply with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS") and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not for Profit entities. For the purpose of complying with NZ GAAP, the entity is a public benefit not for profit entity and is eligible to apply Tier 2 Not for Profit PBE IPSAS on the basis that it does not have public accountability and is not defined as large.

The Board members have elected to report in accordance with Tier 2 Not for Profit PBE Accounting Standards and in doing so has taken advantage of all applicable Reduced Disclosure Regime ("RDR") disclosure concessions.

b) Measurement basis

The financial report is presented on a historical cost basis, and in New Zealand dollars with all values rounded to the nearest dollar. There has been no change in the entity's functional currency.

c) Changes in accounting policies

There have been no changes in the accounting policies of the entity for the year ended 31 December 2020

d) Comparative figures

Where necessary, comparative figures have been restated due to the reclassification of some items between different categories noted in the financial statements. These reclassifications have no impact on the net surplus/(deficit).

3. SIGNIFICANT JUDGEMENTS AND ESTIMATES

In the process of applying the entity's accounting policies, management has made the following adjustments and estimates, which have the most significant effect on the amounts recognised in the financial statements.

a) Assumptions and estimation uncertainty

i. Useful lives and residual values

The useful lives and residual values of assets are assessed using the condition and nature of the asset to determine potential future use and value from disposal.

4. SIGNIFICANT ACCOUNTING POLICIES

The accounting policies set out below have been applied consistently to all periods presented in these financial statements and have been applied consistently.

a) Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits or service potential will flow to the entity and the revenue can be reliably measured, regardless of when the payment is being made.

Revenue is measured at the fair value of the consideration received or receivable, taking into account contractually defined terms of payment and excluding taxes or duty.

The specific recognition criteria described below must also be met before revenue is recognised:

i. Revenue from non-exchange transactions

Government grants and funding

Revenues from non-exchange transactions with the government and government agencies is recognised when the entity obtains control of the transferred asset, and:

- it is probable that the economic benefits or service potential related to the asset will flow to the entity and can be measured reliably; and
- the transfer is free from conditions that require the asset to be refunded or returned to the government if the conditions are not fulfilled.

To the extent that there is a condition attached that would give rise to a liability to repay the grant amount or to return the granted asset, a deferred revenue liability is recognised instead of revenue. Revenue is then recognised only once the entity has satisfied these conditions.

Statement of Accounting Policies

For the year ended 31st December 2020

i. Revenue from exchange transactions

Sale of Goods

Revenue is recognised when the significant risks and rewards of ownership have been transferred to the customer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, there is no continuing management involvement with the goods, and the amount of revenue can be measured reliably.

If it is probable that discounts will be granted and the amount can be measured reliably, then the discount is recognised as a reduction of revenue as the sales are recognised.

Rendering of services from education, tours and events and affiliations

Revenue from services rendered is recognised in surplus or deficit in proportion to the stage-of-completion of the transaction at the reporting date. The stage of completion is assessed by reference to the proportion of time remaining under the original service agreement at reporting date.

Amounts received in advance for services to be provided in future periods are recognised as a liability until such time as the service is provided.

Interest income

For all the entity's financial instruments measured at amortised cost, interest income is recorded using the effective interest rate. Effective interest rate is the rate that exactly discounts the estimated future cash payments or receipts over the expected life of the financial instrument or a shorter period, where appropriate, to the net carrying amount of the financial asset or liability.

Interest income is included in finance income in the statement of comprehensive revenue and expense.

b) Employee benefits

i. Wages, salaries, and annual leave

Liabilities for wages and salaries (including non-monetary benefits), and annual leave are recognised in surplus or deficit during the period in which the employee rendered the related services, and are generally expected to be settled within 12 months of the reporting date. The liabilities for these short-term benefits are measured at the amounts expected to be paid when the liabilities are settled.

c) Income tax

i. Current income tax

The entity is exempt from income tax due to its charitable status (CC47919).

ii. Goods and services tax

Revenues, expenses and assets are recognised net of the amount of GST except:

- When the GST incurred on a purchase of assets or services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense
- In the case of receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.

d) Financial instruments

The entity initially recognises financial instruments when the entity becomes a party to the contractual provisions of the instrument.

The entity derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or when there has been significant changes to the terms and/or the amount of contractual payments to be received/paid, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained by the entity is recognised as a separate asset or liability.

The entity derecognises a financial liability when its contractual obligations are discharged, cancelled, or expired.

Financial assets and liabilities are offset and the net amount presented in the statement of financial position when, and only when, the entity has a legal right to offset the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously. The entity's financial assets include: cash and short term deposits, trade receivables, loans and other receivables; and trade payables.

The entity classifies financial liabilities into the following categories: amortised cost.

Statement of Accounting Policies

For the year ended 31st December 2020

i. Initial recognition

All financial assets are recognised initially at fair value plus, in the case of financial assets not recorded at fair value through surplus or deficit, transaction costs that are attributable to the acquisition of the financial asset.

All financial liabilities are recognised initially at fair value and, in the case of payables, net of directly attributable transaction costs. The entity's financial liabilities include trade payables.

ii. Subsequent measurement

Subsequent measurement is dependent on the classification of the financial instrument, and is specifically detailed in the accounting policies below:

Loans and receivables

This category generally applies to trade and other receivables and cash and cash equivalents. Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market. This category of financial assets is the most relevant to the entity.

After initial measurement, such financial assets are subsequently measured at amortised cost using the effective interest rate method, less impairment.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate.

The effective interest rate amortisation is included in finance income in the statement of comprehensive revenue and expense.

The losses arising from impairment are recognised in the statement of comprehensive revenue and expense in finance costs for loans and in cost of sales or other operating expenses for receivables.

Cash and cash equivalents represent highly liquid investments that are readily convertible into a known amount of cash with an insignificant risk of changes in value, with maturities of 3 months or less.

Financial liabilities at amortised cost:

This is the category of financial liabilities that is most relevant to the entity. After initial recognition, trade and other payables and interest-bearing loans and borrowings are subsequently measured at amortised cost using the effective interest rate method.

Gains and losses are recognised in surplus or deficit when the liabilities are derecognised as well as through the effective interest rate amortisation process. The effective interest rate amortisation is included as finance costs in the statement of comprehensive revenue and expense.

Trade and other payables are unsecured and are usually paid within 30 days of recognition. Due to their short-term nature they are not discounted.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the effective interest rate.

This category generally applies to payables.

e) Inventories

Inventory is initially measured a cost, except items acquired through non-exchange transactions which are instead measured at fair value as their deemed cost at initial recognition.

Inventories are subsequently measured at the lower of cost and net realisable value. The cost of inventories is based on weighted average cost and includes expenditure incurred in acquiring the inventories, production or conversion costs and other costs incurred in bringing them to their existing location and condition.

Inventory comprises badge ribbons, and clothing merchandise. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

f) Property, plant and equipment

i. Initial recognition and subsequent expenditure

Property, plant and equipment is measured initially at cost. Cost includes expenditure that is directly attributable to the acquisition of the items. The cost of an item of property plant and equipment is recognised only when it is probable that future economic benefit or service potential associated with the item will flow to the entity, and if the item's cost or fair value can be measured reliably. Where an asset is acquired in a non-exchange transaction for nil or nominal consideration the asset is initially measured at its fair value.

Statement of Accounting Policies

For the year ended 31st December 2020

ii. Subsequent measurement

Subsequent to initial recognition, plant and equipment are measured at cost, net of accumulated depreciation and impairment losses, if any.

Depreciation is charged over the useful life of the asset on a straight-line basis or diminishing value basis as detailed below:

Office equipment	20% SL
Computer equipment new	33% SL
Motor vehicles	20% SL
PPE	20% SL

The assets' residual values, useful lives and amortisation methods are reviewed, and adjusted if appropriate, at each financial year end.

An asset's carrying amount is written down immediately to its recoverable amount, or recoverable service amount, if the asset's carrying amount is greater than its estimated recoverable amount or recoverable service amount.

iv. Derecognition

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits or service potential are expected from its use or disposal.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These are included in surplus or deficit.

g) Intangible assets

Intangible assets are initially measured at cost.

All of the entity's intangible assets are subsequently measured in accordance with the cost model, being cost less accumulated amortisation and impairment.

Cost includes expenditure that is directly attributable to the acquisition of the asset.

The entity has no intangible assets with indefinite useful lives

Amortisation is recognised in surplus or deficit on a diminishing value basis over the estimated useful lives of each amortisable intangible asset. Amortisation methods, useful lives and residual values are reviewed at each reporting date and adjusted if appropriate.

The estimated useful lives/diminishing value amortisation rates are:

Trademarks	10%
Computer Software	20%

h) Equity

i. Accumulated surplus

Accumulated surplus is the entity's accumulated surplus or deficit since the formation of the entity, adjusted for transfers to/from specific reserves.

Notes for the Financial Statements

For the year ended 31st December 2020

	Notes	2020	2019
5. REVENUE FROM EXCHANGE TRANSACTIONS			
Sale of Goods			
Merchandise		21,261	83,530
Equipment		211,611	
Rendering of Services			
Tours & Events		118,620	1,043,622
Affiliations		769,887	1,011,233
Provision of Education		59,168	204,666
Sponsorship		30,090	50,093
Other		1,939	15,828
Total Revenue From Exchange Transactions		1,212,576	2,408,972
6. REVENUE FROM NON-EXCHANGE TRANSACTIONS			
Grants		703,358	579,405
High Performance		110,233	115,000
Wage Subsidy		200,344	
Total Revenue From Non-Exchange Transactions		1,013,934	694,000
7. OTHER EXPENSES			
Other expenses consist of the following expenses:			
Tours & Events		287,972	1,248,500
Merchandise Expense	10	10,244	32,555
Equipment Cost of Sales	10	182,879	
Admin Expenses		388,704	561,608
Building Lease		59,498	61,443
Total Other Expenses		929,296	1,904,106
8. TRADE RECEIVABLES			
Trade Receivables		115,108	75,335
Total Trade Receivables		115,108	75,335

Notes to the Financial Statements

For the year ended 31st December 2020

	Notes	2020	2019
9. CASH & CASH EQUIVALENTS			
Current Assets			
Bank Accounts		743,273	463,653
Cash & Cash Equivalents in Statement of Cash Flows		743,373	463,653

The entity has a \$50,000 credit card facility with the ANZ Bank New Zealand Limited.

10. INVENTORIES

Finished Goods		59,371	61,642
Equipment Stock		216,471	
Total Inventory		275,842	61,642

During the reporting period there were no items of the entity's finished goods that required writing down to net realisable value.

There were no reversals of previously written down inventory items.

There are no items of inventory pledged as security against any of the Entity's liabilities.

11. FINANCIAL INSTRUMENTS

Categories of Financial Assets and Liabilities

The tables below show the carrying amount of the entity's financial assets and financial liabilities as disclosed within the Statement of Financial Position:

Financial Assets (Loans & Receivables)			
Cash & Cash Equivalent (Assets)		743,273	463,653
Receivables From Exchange Transactions		115,108	75,335
Short Term Investments Maturing Within 12 months of Balance Date		50,000	50,000
Total Financial Assets		908,381	588,988

Notes to the Financial Statements

For the year ended 31st December 2020

	Notes	2020	2019
Financial Liabilities (Held at Amortised Cost)			
Trade & Other Payables		233,141	222,879
Total Financial Liabilities		233,141	222,879

12. PROPERTY, PLANT & EQUIPMENT

2020	Opening 1/1/20	Additions	Disposals	Depreciation	Closing 31/12/20
Office Equipment	12,275			5,936	6,339
Vehicles	13,768			8,696	5,072
Computer Equipment	16,806	1,885		7,026	11,665
PPE					
Total	42,849	1,885		21,657	23,076
2019	Opening 1/1/19	Additions	Disposals	Depreciation	Closing 31/12/19
Office Equipment	19,262			6,987	12,275
Vehicles	26,485			12,717	13,768
Computer Equipment		20,577		3,771	16,806
PPE					
Total	45,747	20,577		23,475	42,849

13. INTANGIBLE ASSETS

2020	Opening 1/1/20	Additions	Disposals	Depreciation	Closing 31/12/20
Trademarks	5,262			770	4,492
Computer Software	251,868			65,452	186,416
Total	257,130			66,223	190,908
2019	Opening 1/1/19	Additions	Disposals	Depreciation	Closing 31/12/19
Trademarks	6,032			770	5,262
Computer Software	309,333	7,261		64,726	251,868
Total	315,365	7,261		65,496	257,130

Amortisation expense is included in the depreciation and amortisation line item of the statement of comprehensive revenue and expense.

There are no intangible assets with restrictions to title, nor pledged as security, over the entity's liabilities (2019:nil).

Notes to the Financial Statements

For the year ended 31st December 2020

	Notes	2020	2019
14. TRADE & OTHER PAYABLES			
Trade Payables		99,255	100,865
Other Payables & Accruals		133,888	122,014
Cash & Cash Equivalents in Statement of Cash Flows		233,143	222,879

Trade payables are non-interest bearing and are normally settled on 30-day terms.

15. DEFERRED REVENUE FROM NON-EXCHANGE TRANSACTIONS

Sport New Zealand		143,634	45,000
Other		68,502	47,229
		212,136	92,229

16. OPERATING LEASE COMMITMENTS

Gymsports New Zealand Incorporated has entered into a non-cancellable operating commitment for the building space they occupy. They are committed to the following costs:

Less than a year		59,265	19,612
Greater than 1 year & less than 5 years		93,836	
Greater than 5 years			
		153,101	19,612

17. CAPITAL COMMITMENTS

There are no capital commitments at the year end 31 December 2020 (2019: nil).

Notes to the Financial Statements

For the year ended 31st December 2020

Notes

2020

2019

18. RELATED PARTY TRANSACTIONS

i. Transactions and balances

Related party transaction paid to Platinum Group - Louise Chapman was \$5,500

ii. Compensation of key management personnel

Key management personnel include the Board, and the Executive Management Team (which includes the Chief Executive). The total remuneration of key management personnel and number of individuals, on a full-time equivalent basis, receiving remuneration from the Entity are:

Executive management team	3 FTE's (2019: 3.4 FTE)	322,233	395,576
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Honorarium of \$11,000 was paid to the chairperson and \$6,000 paid to the audit and risk committee members.

Honorarium		11,000	
ARC		6,000	

19. EVENTS AFTER THE REPORTING PERIOD

There were no material events post balance date that would have a material impact on the Financial Statements

20. COMPARATIVE BALANCES

The prior period balances have been reclassified where appropriate to ensure comparability against the current year disclosures and to improve the understanding of the financial statements.

21. CONTINGENT LIABILITY

A claim has been made against GymSports. Based on legal advice received, the Board believe there is no basis for this claim.

22. GOING CONCERN AND COVID IMPACT

On 25 March 2020 the New Zealand Government announced the country was under lockdown at Alert Level 4 as a precautionary measure to combat the Covid 19 pandemic. This resulted in all non-essential businesses including Gymnastics NZ (GNZ) to shut operations during the lockdown period. It was 08 June before the country finally moved to Level 1.

This was followed by a further lockdown on 12 August 2020 Level 3 lock down in Auckland, level 2 for the rest of the country. On 21 September 2020 all regions moved to level 1 followed by Auckland on 7 October 2020.

All trading and events ceased during lockdowns resulting in the following events being cancelled:

- Pacific Rim event scheduled to be hosted in April 2020 was cancelled.
- National events scheduled to be hosted in July 2020 were cancelled.

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Notes to the Financial Statements

For the year ended 31st December 2020

The Covid-19 lockdown resulted in an inability for clubs to resume activity for most of Term two. GNZ responded to this by applying 2019 rates to term two affiliation fees with an additional 20% discount to offset the reduced period of activity. This resulted in a reduction in numbers of affiliated members for the remainder of the year.

Sport NZ's 2020-24 funding commitment has been deferred until 1 July 2021. The 2016-20 funding commitment has been extended through to 30 June 2021. The first of five annual instalments of \$50,000 of funding was received from January to October 2020.

Actions GNZ took as a response to lockdowns:

- GNZ performed extensive cashflow modelling and risk analysis resulting in the difficult decision to terminate 3 full time positions.
- The remaining staff were on 80% of normal operations and salary for a three-month period from 8 June 2020 to 8 September 2020
- GNZ received both the initial and extension wage subsidies from the Ministry of Social Development.
- GNZ applied for and received the IRD small business loan of \$38,000
- NZCT funding was significantly reduced from the usual February \$250k to \$100k not received until October 2020.
- GNZ received Sport NZ cashflow assistance to 30 September 2020 of \$174,000
- GNZ received Sport NZ \$100,000 reset and rebuild on 21 December 2020

The careful managing of cashflow together with actions taken, and assistance received from the Ministry of Social Development and Sport NZ has enabled GNZ to navigate a turbulent year with a positive result that may not have otherwise been possible. This puts GNZ in a good starting position for 2021 as we continue to respond to the Covid 19 environment.

It is the directors' view that the going concern basis is appropriate.



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TRADING AS GYMNASTICS NZ.

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