



Assistant WAG Coach

Position Title: Assistant Coach (WAG), Tri Star Gymnastics Club

Reports to: Competition Programme Manager, Tri Star Gymnastics Club

Location: Auckland Regional Gymsports Centre, Keith Hay Park, Mt Roskill, Auckland

Tri Star is a leading provider of gymnastics in the Auckland region from recreational programmes through to high performance artistic gymnastics. Based in Mt Roskill, our facility is one of the best equipped in New Zealand and with a large competitive programme we are looking to welcome a new staff member to our team. Our staff are progressive, collaborative, team minded, and we value a 'can-do' approach.

The Assistant WAG coach will be an integral part of our WAG coaching team. This coach will be adaptable, athlete minded and be able to work collaboratively. The Assistant WAG Coach will be able to coach Step 1-10 across all apparatus but will primarily work in team with other programme coaches. We are specifically looking for a candidate with strong beam and floor capabilities.

The athletes this coach works with will largely be on a national stream pathway as opposed to an international one. They must be a coach who finds value in delivering a well rounded sporting experience as well as having the ability to develop high quality movement. If you love helping to positively impact young lives, and also love a good straight leg and pointed toe, you could be the person we're looking for!

This position is a 30 hour / week role which could be extended to full time by picking up additional duties.

Please submit all cv's complete with cover letter by January 18 to:

David Phillips (General Manager)
david.phillips@tristar.org.nz

POSITION OBJECTIVE

- To coach athletes from Step 1-10 towards national level success.

SKILLS / QUALIFICATIONS / EXPERIENCE REQUIRED

- Minimum Junior Advanced GNZ Coach qualifications or equivalent.
- First Aid.
- Ideally 3 years experience coaching across STEPS 1-8.
- Strong capabilities to plan, spot and develop beam and floor skills from STEP 1-8
- Long term and season planning experience / ability.
- Ability to work unsupervised, self-motivated, positive attitude, self-confident, with the maturity to share the Tri Star vision.
- Adaptable - can adopt a best practice approach to coaching to suit the Tri Star and New Zealand gymnastics environment.
- Able to work collaboratively with the Tri Star team of coaches.
- Relationship management skills and a customer service focus.
- Basic IT skills (word, excel, email).

ROLES AND RESPONSIBILITIES

To ensure the club's goals are met, the Assistant Coach (WAG) will fulfil the following duties:

Coaching

- To coach / mentor appropriate groups within the programme (as directed by Competition Programme Manager).
- To assist with choreography improvements / presentation.
- To assist athletes in competition as required.

Planning

- To develop personal athlete plans within the framework set by the Lead Programme Coaches (WAG).

Club Culture

- Participate in and encourage all WAG events and programme initiatives.
- Be responsible for the training, conduct, safety and discipline of gymnasts at all times when they are under your supervision.
- Coach all athletes fairly, using positive reinforcement.
- Know, promote and adhere to all club rules.

Administration

- Attend relevant staff meetings and staff development days when possible.
- Attend appropriate events to maintain coaching qualifications and ensure relevant ongoing professional development.
- Attend on-the-job safety, skills and development training as required from time to time.
- Be familiar with the correct Health and Safety (e.g. first aid) procedures and comply with reporting requirements.
- Ensure equipment is checked regularly, particularly prior to use and comply with equipment safety reporting requirements.
- Assist with events at the club where appropriate.

Customer Service

- To build long term positive relationships with members (athletes) parents of members, staff and other key stakeholders of the club.
- To work as directed by the Competition Programme Manager.