

## **Project 2020 – Community update November 2019**

### **Key tasks completed and underway:**

#### **Project 1: HR needs analysis [Project complete](#)**

The Regional Action Plan National Priority has been finalised and regional priorities have been put out to the community for final consultation. This project has now been completed and copies of the Regional Action Plans are available through your Gymnastics New Zealand Relationship Manager.

#### **Project 2: Club transition checklist - [Project complete](#)**

The transition checklist aspect of this project is now complete. The RMs continue to support clubs through connecting them with others and providing them with information as required.

#### **Project 3: National Championships event structure [Project complete](#)**

Each code's draft 2020 competition calendar has now been released. Licence agreements for these events have been distributed for all codes but AER, as we are awaiting confirmation of some venue locations. The final calendars will be published on return of all signed licence agreements.

#### **Project 4: Other event opportunities**

The Gym for All (GfA) SDC met on 3 November and have moved ahead planning and development of their key projects for 2020, these include;

**1. National GfA Programme Principles.** The GfA SDC finalised the 'Programme Principles' that, in draft, have been guiding the development of the National GfA pathways (routines and events). It is important that the pathways developed meet the needs of the participants they are targeting, therefore the 'Programme Principles' have been an important part of the groundwork for programme development.

The Programme Principles, with explanation, will be released in the next ClubLand edition – November 2019.

**2. National GfA Event Routines / Pathways** – Each GfA Advisor has been managing the development of national pathways for their codes with selected members of the community. The artistic routines were trialled, in part, at a GfA event in Northland recently. This provided us with some valuable feedback and input into the finalisation of the programme. The programmes are currently being worked into one document/manual with a draft due to be released mid-December.

The national GfA routines and pathways are designed to be flexible so that they fit with the programmes that clubs are currently running. There is no expectation that clubs take on the national routines in 2020 as it may take some time for clubs to think about how they incorporate them whole, or part, into their programmes.

**3. National Club Event** - The concept of a National Clubs event has been discussed and developed by the GfA SDC throughout the year with the decision to host the first National Club Event in October 2020. The event will gradually increase what is offered and grow over the next three years. Further details released by mid-December.

#### **Other updates;**

Regional GfA Events Calendar – with the release of the competitive code calendars, the GfA calendars for 2020 are now be created. The RM's in each region are supporting the development of the GfA calendars and opportunities for clubs who do not currently run events that might like to do so.

#### **Project 5: Athlete well-being**

Two Athlete surveys were released, one for current competitive athletes and the other for previous athletes. There was a great response to the surveys with 538 responses in total. As well as some specific questions about which code they participated in, for how long and how many hours they trained, the athletes were asked what they enjoyed and didn't enjoy about their chosen gymnastics code and what things helped them, and didn't help them, to train and compete well. The survey results are currently being put into a report which highlights themes of feedback. The athlete survey results, and a wider sport discussion document, will be provided to an Athlete Wellbeing Steering Group which will be formed over the next few months. This group will be made up of a combination of experts who will help develop a plan to support athlete wellbeing over 2020 and the next strategic cycle.

We have started to share information through ClubLand to raise awareness about the various athlete wellbeing topics within the wider sport sector, such as the Balance is Better Sport NZ initiative see [HERE](#). We encourage all clubs, staff and members to read this information and have discussions regarding athlete wellbeing and what it looks like in your club.

#### **Project 6: Judge Development**

A draft judge development framework has prepared and will be released to the community shortly. Key initiative and priorities for judge development include:

- Redevelopment of judging framework including entry level pathways
- Judging pathways to support Gym for All programmes and events
- Judge retention initiatives

With the development and release of GfA event pathways, the priority will be to develop judging programmes to support the GfA competitive programmes. Working in collaboration with the GfA Sport Development Committee, we hope to offer workshops in 2020 which go through assessment of the new GfA programmes.

Redevelopment of entry level pathways will be designed in 2020 ready for roll out at the beginning of the new judging cycle, which occurs at the end of 2020.

### **Project 7: Four-year cycle schedule and support plan for FIG Code of Points (CoP) changes**

The education team and TCs are starting to think about the CoP change in 2021, the changes that will need to be made and how this might filter through for any domestic changes. GNZ and TRA are scoping and costing some changes to their judging structure.

### **Project 8: Coach and Judge education calendars**

The draft calendar has now been released to the community. You can find the calendar on the GNZ website: <https://www.gymnasticsnz.com/education-calendar/>. The calendar will be periodically updated as venues and presenters are confirmed.

With qualifying competitions commencing in March, several courses have been offered at the beginning of the year to give coaches the opportunity to upskill prior to coaching at events. More courses have also been offered during the year, particularly after National Championships in July.

If you have any questions relating to any of the projects, please contact [project2020@gymnasticsnz.com](mailto:project2020@gymnasticsnz.com)