

## **Project 2020 – Community update March 2019**

### **Key tasks completed and underway:**

#### **Project 1: HR needs analysis**

November 2018: Several HR development areas have been identified and will form part of the RAP projects for 2019.

December 2018: RMs started planning their RAP development at staff training at the end of November. RAPs will be deployed by March 2019 so priority areas will be finalised in February.

February 2019: The RAP National priority will have a focus on several areas that align with HR support for the Project 2020 transition. These areas include, staff holidays and payment structures, mental wellbeing (all staff) and mentoring.

#### **Project 2: Club transition checklist**

November: An initial list has been put together based on RM knowledge as there has been limited feedback. Will be using 'Clubland' club capability newsletter to engage with clubs to highlight areas that might need attention.

December: The initial checklist went out in Clubland and RMs are starting to discuss the potential impacts with clubs. Some clubs are already thinking ahead and making some changes to their competition structures.

February: The next Project 2 update will form part of the next Clubland. This will include some examples of what clubs are already doing in preparation for the change.

#### **Project 3: National Championships event structure <behind schedule>**

November: Some phasing work is being put in place for 2019, this will set the foundation for 2020. We will be introducing a requirement for competitive pathway (ribbon competitions, Nationals qualifiers) to be 'endorsed' events. This will require an application process. Communication has been developed regarding the structure and rationale, this has been shared with all TC members ahead of its release to the community on 13 November.

Work has also begun on the 2020 event structure process. The documentation regarding suggested structure will be shared with the TC Chairs on 22 November. This is the first step towards the 2020 qualification event application process which will need to begin in mid-2019.

December: The 2019 endorsed event application process has now closed and the draft calendar is being put together for each code.

A discussion document and feedback form has been completed and is with the TCs for consultation, due in on 18 December. The document presents the current challenges as we, and members of the community, see them and offer some solutions for discussion and feedback at TC level.

February: Structured feedback received from RG and AER on the discussion document (December) outlining key considerations when structuring qualifying competitions from 2020.

A qualifying event structure proposal (based on the discussion document feedback) has been developed and recommendations have been sent to the TCs for feedback along with some example calendars for 2020. Given the volume of information in the documents, and the need to ensure full understanding, direct conversations were held with each TC Competition Advisor. All example calendars and proposed structure options are now with the TCs for discussion and feedback. Regular communication has been encouraged with each TC through February with a view of releasing draft calendars and structures to the wider community for feedback at the beginning of March.

March: The proposed RG Structure will be ready for release to the community week commencing 18 March. Other codes will roll out as feedback comes in and documentation is finalised for the community.

#### **Project 4: Other event opportunities**

November: GfA SDC documentation has gone out. This Committee will support the development of the GfA Strategy of which a prominent focus will be 'other event opportunities' events.

December: A high calibre of applications has been received and the GfA SDC will be announced week beginning 10 December. First meeting will be February 2019.

The GfA Colloquium in Portugal is coming up in March 2019. It will be important to have representation at this meeting as the discussion topics are highly relevant to the GfA Strategy and event pathway development.

February: The GfA SDC has been announced and work will commence on 24 February at the first meeting. 'Other' event pathways will be discussed in depth at the second GfA SDC meeting in July.

#### **Project 5: Athlete well-being <ahead of schedule>**

December: A project scope is in development and some international research has taken place. The initial focus will be in identifying exactly what athlete well-being means to our community and identifying the elements within this. We will then prioritise each aspect of athlete well-being and get to work on each area.

The international research has identified several themes regarding training hours, length of competition season and aspects that make up athlete well-being from an international perspective.

February: A draft scope has been developed and this is currently being reviewed by the project team. Our proposed approach is to use the international research that has already been gathered and add a domestic view through an athlete survey that has been developed. The aim would be to define the key elements that make up athlete wellbeing and define projects based on these elements (much like the Project 2020 Club Support plan). We aim to form a group of internal and external experts (ACC, LTAD expert, AUT researcher, Coach, Athlete, Administrator) to test our thinking and support the direction of this project.

### **Project 8: Coach and Judge education calendars**

November: The initial work has been done but it needs to be documented. Other priorities have stalled this project.

December: Progress has been made with the education calendar and it will be released week beginning 17 December.

February: The 2019 transition calendar was released at the end of the year and has been refined over the last month.

### **Key tasks coming up:**

**Project 2:** Club transition checklist – The next edition of Clubland will contain further information regarding the transition with a view to continuously updating and supporting clubs. Planning for regional workshops that provide coaches with information on periodisation will begin as soon as possible.

**Project 3:** National Championships event structure – TC consultation continues so we can land upon the best solution to present to each community.

**Project 4:** Other event opportunities – GfA SDC will start to discuss this and develop a high-level structure for initial consideration at their July meeting.

**Project 5:** Athlete well-being – Draft scope document to be finalised and feedback sought from key community members. Expert group formed (ToRs developed if needed) and scope of works finalised for publication. Athlete survey released for domestic insights.

**Project 6:** Judge development - Initial internal planning meeting scheduled on 16 May. Some codes are already starting to look at the judge mentoring space as a work plan focus which is fantastic.

**Project 8:** 2020 education calendar to be drafted.