



CODE OF CONDUCT

This code of conduct sets out to clarify the expectations of all staff, volunteers and visitors of Pulman Park. All mentioned must meet the following requirements in regard to their conduct during any activity held at or on behalf of Pulman Park in any role they hold. This is also a guide and is by no means an exhaustive list.

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate, and honest in all dealings with others.
3. Be professional in, and accept responsibility for, their actions.
4. Make a commitment to providing quality service.
5. Be aware of, and maintain an uncompromising adherence to the standards, rules, regulations, and policies of Pulman Park.
6. Do not use their involvement with Gymsport and Recreation Centre to promote their own beliefs, behaviours, or practices where these are inconsistent with those of Pulman Park.
7. Demonstrate a high degree of individual responsibility, especially when dealing with persons under 18 years of age.
8. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
9. Refrain from any form of Harassment, Discrimination, and/or Child Abuse of others and comply with the organisation's child protection policy.
10. Refrain from any behaviour that may bring Pulman Park into disrepute or jeopardise the reputation of the park.
11. Provide a safe environment for the conduct of the activity.
12. Show concern and caution towards others who may be sick or injured.
13. Be a positive role model.



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14. Understand the repercussions if they breach, or are aware of any breaches of, this code of behaviour.