



# PERFORMANCE ADVISOR

TECHNICAL COMMITTEE

## KEY RESPONSIBILITIES

### Liaison

TC Chairperson

GNZ Performance Pathways & Communications Manager

National Coach (where appointed)

The Performance Advisor will be responsible for the provision of guidance and advice on performance matters in accordance with the Technical Committee Terms of Reference and Regulations through the following actions –

- Working in conjunction with Gymnastics NZ and the High Performance Advisory Group to identify and approve a programme of events and tours for competitive participation each calendar year. Where possible, plan beyond 12 months setting event programmes to prioritise the recruitment and retention of athletes.
- Liaising with relevant coaches in relation to identified tours.
- Where a tour presents on the GNZ International Events Calendar in consultation with the Performance Manager –
  - Qualification criteria (age-level and international streams).
  - Nomination of team based on ITT's, qualification criteria and rationale.
  - Management fee (if applicable).
  - Chaperones and team managers.
  - Travel dates for selected athletes (where required).
  - Assessing athlete applications for extenuating circumstances and/or participation on tours.
- In collaboration with the Coaching and Judging Advisors, contribute to a plan for the appointment of coaches & judges to tours.
- Where required, liaise and assist Gymnastics NZ National Coaches towards the development and delivery of a high performance pathway and associated programme.
- Where appropriate, consult or liaise with, Gymnastics NZ employees, key stakeholders, advisory groups and the wider Code community.
- Where required consult with the Performance Advisor of other Technical Committees to share best practice and cross Code alignments.

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- Work in collaboration with the TC Chairperson to contribute the required performance elements to the draft annual Work Plan.
  - Attend a minimum of three Technical Committee meetings per year and, where required, attend meetings requested by the Gymnastics NZ Board or Chief Executive Officer.

Desired criteria:

- Demonstrable experience in coaching athletes to an international competitive level.
- Attendance in a professional capacity on a number of international tours.
- Technical knowledge and understanding of the Code in a context of performance that demonstrates a high level of competence.
- Demonstrated collegial, collaborative and effective relationships within the Code and wider gymnastics community.
- Up-to-date with competitions on the international circuit.
- Excellent organization, administration and planning skills.
- Strong interpersonal and communication skills.